



Objectives, Targets, and Programs (OTP)

Year: 2023

Office: DA/College of Agriculture and Food Science

Objectives¹:

1. To generate enrolment of international students
2. To enhance research training of students
3. To increase the research capability and publication outputs of faculty members
- 4-5. To augment instructional manpower and facilities
6. To increase graduation rate of faculty-scholars
7. To increase the performance in licensure exams
8. To ensure the efficiency of performance in all major functions
9. To obtain COPC and accreditation for all programs
10. To increase the graduation rate within the prescribed period

¹ Refer to the MFO as indicated in the OPCR of the office and formulate a SMART Objective

Indicators and Targets ² :	Accomplishment
1. At least one (1) international student enrolled	None
2. At least three (3) research training activities for students	None
3. At least 12 research publications of faculty	4
4. At least 13 new regular faculty hired (regular)	None
5. At least 5 newly constructed and/or repaired/renovated classrooms and labs. rooms	One classroom at the PSB building was subdivided into an office & and a classroom
6. At least 11 faculty scholars their graduate degrees	None
7. At least 61% passing percentage of first-time takers in the licensure exams	LEA exam will be conducted last week of November 2023
8. All faculty in academic and research units have at least 23 workload units including teaching per semester.	All faculty except one with only 20 workload units
9. One (1) COPC obtained by December 2023 (BSA)	COPC of BSA awarded to Agronomy
10. At least a 5% increase in graduation rate within the prescribed period	2023 (6/8, 75%)
From NEIP (University Targets 2023)	
11. At least 82.08% of graduates (2 years prior) are employed	2020 – 8/20 (40%) 2019 – 9/34 (26.5%)

Vision:

A globally competitive university for science, technology, and environmental conservation.

Mission:

Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.