



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

"Exhibit B"

I, **DHENBER C. LUSANTA**, a faculty member of the **Ecological Farm and Resource Management Institute (Eco-FARM)** commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2022 to December 2022.

Approved:

DHENBER C. LUSANTA

Instructor III

Date: 2/14/22

MARIA JULIET C. CENIZA

VP for Research, Extension and Innovation

Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)	
						Quality	Efficiency	Timeliness	Average		
UMFO 1. ADVANCED EDUCATION SERVICES											
OVPI MFO 2. Graduate Student Management Services											
	<u>PI 4:</u> Total FTE coordinated, implemented & monitored*	<u>A1.</u> Actual Faculty's FTE	Handles subjects/courses assigned								
	<u>PI 8:</u> Number of graduate students advised *	<u>A2.</u> Number of students advised	Acts as academic adviser to graduate students								
		<u>A3.</u> Number of students advised on thesis/special problem/dissertation									
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript								
		As GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript								