"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Darius Noel Miñoza, faculty member of the DEPARTMENT OF BIOLOGICAL SCIENCES commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period August - November 2021.

| Period August - November 2021

DARIUS NOEL MIÑOZA Instructor I

Approved:

MA. THERESA P. LORETO
Dean, CAS
Date: Jan. 13, 2022

			ā [2	OVPI UM	UMFO 2.	MFO No.	
			PI 5: Total FTE, coordinated, implemented and monitored *	OVPI UMFO 3. Higher Education Management Services	UMFO 2. HIGHER EDUCATION SERVICES	Description of MFO's/PAPs	
A12. Number of trainings attended related to instruction	A 11. Number of INC forms with grade submitted within prescribed period	A10. Number of grade sheets submitted within prescribed period	A9. Actual Faculty's FTE	Services		Success/ Performance Indicators (PI)	
Attend mandated trainings	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	Prepares gradesheet and submits on or before deadline	Handles and teaches courses assigned			Tasks Assigned	
	NA	ယ	25.0			Target	
			34.10			Actual Accomplishment	
		V	~			Quality	
		4	<u> </u>			Eficiency	Rating
		4 4 4.33	<u>\</u>			Timeliness	ing
		1.33	√ ·			Average	
			FTE for 1st half of the sem only: handled Biol 22e lab and Lec; Biol 25 Lec and Lab; Zool 129 Lec and lab			percentage should be supported with numerical values in numerators and	(Indicators in