

I, **NILO L. LEORNA**, of the Renewable Energy Research Center (RERC) commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January - December 2025</u>.

Approved:

Number

Position Title

Engineer II

Cleck

**NILO L. LEORNA** 

SANTIAGO T. PEÑA JR.

Head

Appointment/Status

Permanent/Regular

Permanent/Regular

Supervisor

| J0                              | Science Research Specialist   | 1                   |                          |        |   |    |    |     |      |       |   |   |         |         |
|---------------------------------|---|---------------------|--------------------------|--------|---|----|----|-----|------|-------|---|---|---------|---------|
| JO                              | Research Assistant  | 1                   |                          |        |   |    |    |     |      |       |   |   |         |         |
| JO                              | Utility   | 1                   |                          |        |   |    |    |     |      |       |   |   |         |         |
| J0                              | Laborer   | 2                   | ]                        |        |   |    |    |     |      |       |   |   |         |         |
|                                 | TOTAL   | 7                   |                          |        |   |    |    |     |      |       |   |   |         |         |
| PAPs                            | Success Indicators (KPI)  | Persons             | Target                   | Actual |   |    |    | Rat | ting | ]     |   |   | Average | Remarks |
| PAPS                            | Success mulcators (KPI)   | Responsible         | Target   Accomplishments |        |   | 15 | ST |     |      | 2nd A |   |   | Average | Remarks |
| Strategic Objectives            |   |                     |                          |        | Q | Ε  | T  | Α   | Q    | Ε     | T | Α |         |         |
| SO2. Establish greater and wide | r internationalization, performance and   | d global reputation | on                       |        |   |    |    |     |      |       |   |   |         |         |
| Knowledge Transfer,             | Number of Scopus/WoS/ACI-indexed  | Director            | 1                        |        |   |    |    |     |      |       |   |   |         |         |
| Dissemination and Publication   | articles (research articles/creative works) submitted   |                     |                          |        |   |    |    |     |      |       |   |   |         |         |
| Grants and Funding Resources    | Total amount of externally generated research funding   |                     |                          |        |   |    |    |     |      |       |   |   |         |         |
| , and Entrepreneurship Support  | Number of Knowledge/research products including patents, trademarks,industrial designs,utility models, copyrights submitted | Director            | 1                        |        |   |    |    |     |      |       |   |   |         |         |
|                                 |   |                     |                          |        |   |    |    |     |      |       |   |   |         |         |
| SO 5: Produce innovative and    | high-impact research providing cu   | tting-edge and      |                          |        |   |    |    |     |      |       |   |   |         |         |

|                                | -   |                |     |   |                 |   |   |   |                 |   |  |
|--------------------------------|---|----------------|-----|---|-----------------|---|---|---|-----------------|---|--|
| Fostering                      | Number of research outputs completed        | Director       | 1   |   |                 |   |   |   |                 |   |  |
| inter/multidiscipl inary       | within the year.                            |                |     |   | $\vdash \vdash$ | + |   |   | $\vdash \vdash$ | + |  |
| research projects that address | Number of active research                   |                |     |   |                 |   |   |   |                 |   |  |
| local, national, and global    | exchanges/collaborations with MOUs/MOAs     |                |     |   |                 |   |   |   |                 |   |  |
| problems focusing on the       | IMOUS/MOAS                                  |                |     |   |                 |   |   |   |                 |   |  |
| following:                     | Number of gender responsive proposals       |                |     |   |                 |   |   |   |                 |   |  |
| a) Agriculture and Natural     | submitted                                   |                |     |   |                 |   |   |   |                 |   |  |
| Resources                      |   |                |     |   |                 |   |   |   |                 |   |  |
| b) Water, Energy, and Food     |   |                |     |   |                 |   |   |   |                 |   |  |
| Security                       |   |                |     |   |                 |   |   |   |                 |   |  |
| c) Buildings, Infrastructure,  |   |                |     |   |                 |   |   |   |                 |   |  |
| and Transport                  |   |                |     |   |                 |   |   |   |                 |   |  |
| d) Health and Wealth           |   |                |     |   |                 |   |   |   |                 |   |  |
| e) Biodiversity and            |   |                |     |   |                 |   |   |   |                 |   |  |
| Environmental Management       |   |                |     |   |                 |   |   |   |                 |   |  |
| f) Climate Change and Disaster |   |                |     |   |                 |   |   |   |                 |   |  |
| Preparedness                   |   |                |     |   |                 |   |   |   |                 |   |  |
| g) Governance and              |   |                |     |   |                 |   |   |   |                 |   |  |
| Transformativ e Change         |   |                |     |   |                 |   |   |   |                 |   |  |
| h) Data Science and Analytics  |   |                |     |   |                 |   |   |   |                 |   |  |
| i) Education and Training      |   |                |     |   |                 |   |   |   |                 |   |  |
| j) Circular Economy, Social    |   |                |     |   |                 |   |   |   |                 |   |  |
| Sciences and GAD               |   |                |     |   |                 |   |   |   |                 |   |  |
| Sciences and GAD               |   |                |     |   |                 |   |   |   |                 |   |  |
|                                |   |                |     |   |                 |   |   |   |                 |   |  |
|                                |   |                |     |   |                 |   |   |   |                 |   |  |
| SO 6: Implement impactful c    | ommunity engagements and establi            | sh relevant    |     |   |                 |   |   |   |                 |   |  |
| 1. Extension services and      | Number of trainees weighted by length of    |                | 100 |   | П               | 1 |   | Ì | Ħ               | 1 |  |
| community engagements          | training by sex (GAA)                       |                |     |   |                 |   |   |   |                 |   |  |
| (ESCEs)                        |   |                |     |   |                 |   |   |   |                 |   |  |
| , , ,                          |   |                |     |   |                 |   |   |   |                 |   |  |
|                                | N 1 6 11 11 11 11 11 11 11 11 11 11 11 11   |                |     |   | ${f H}$         | + | + |   | $\vdash \vdash$ | 4 |  |
| 2. Partnership Development     | Number of active partnerships with LGUs,    |                |     |   |                 |   |   |   |                 |   |  |
| and Co-Creation Initiatives    | industries, NGOs, NGAs, SMEs, and other     |                |     |   |                 |   |   |   |                 |   |  |
|                                | stakeholders as a result of extension       |                |     |   |                 |   |   |   |                 |   |  |
|                                | activities (GAA,etc.)                       |                |     |   |                 |   |   |   |                 |   |  |
|                                |   |                |     |   |                 |   |   |   |                 |   |  |
| Core Functions                 |   |                |     |   |                 |   |   |   |                 |   |  |
| RESEARCH SERVICES              | Number of research outputs in the last      | Director,      | 1   |   |                 |   |   |   |                 |   |  |
|                                | three (3) years utilized by the industry or | Researchers, & |     |   |                 |   |   |   |                 |   |  |
| 1                              |   | Staff          |     | J |                 |   |   |   |                 |   |  |

|                     |   |                         |     |   |   |   | <br> |   | T |
|---------------------|---|-------------------------|-----|---|---|---|------|---|---|
|                     | Number of research outputs completed  | Director                | 1   |   |   |   |      |   |   |
|                     | within the year   | D: . 0                  | 1   |   |   |   | _    |   |   |
|                     | Percentage of research outputs published  |                         | 1   |   |   |   |      |   |   |
|                     | in internationally-refereed or CHED   | Researcher              |     |   |   |   |      |   |   |
|                     | recognized iournal within the vear In refereed int'l journals   |                         |     |   |   |   | -    |   |   |
|                     | In refereed intrijournals In refereed nat'l/regional journals   |                         | 1   |   |   |   |      | - |   |
|                     |   | D: .                    | 1   |   | - | - |      | + |   |
|                     | Number of research outputs presented in regional/national/ int'l fora/conferences   | Director                | 1   |   |   |   |      |   |   |
|                     | In int'l fora/conferences   |                         |     |   |   |   |      |   |   |
|                     | In nat'l/regional fora/conferences  |                         |     |   |   |   |      |   |   |
|                     | Percent of research proposals approved  | Director &              | 1   |   |   |   |      | 1 |   |
|                     | , second | Researchers             |     |   |   |   |      |   |   |
| Additional outputs: |   |                         |     | İ |   |   |      |   |   |
| ·                   | Number of student research  | Director &              | 1   |   |   | 1 |      |   |   |
|                     | assisted/facilitated  | Researchers             |     |   |   |   |      |   |   |
|                     | Number of newly installed RE technology   | Director &              |     |   |   |   |      |   |   |
|                     | with student collaboration  | Researchers             |     |   |   |   |      |   |   |
| EXTENSION SERVICES  |   |                         |     |   |   |   |      |   |   |
|                     | Number of active partnerships with LGUs,  | Director,               | 1   |   |   |   |      |   |   |
|                     | industries, NGOs, NGAs, SMEs, and other   | Researchers, &          |     |   |   |   |      |   |   |
|                     | stakeholders as a result of extension   | Staff                   |     |   |   |   |      |   |   |
|                     | activities  | D:t                     | 400 |   |   | - | _    |   |   |
|                     | Number of trainees weighted by the length   |                         | 100 |   |   |   |      |   |   |
|                     | of training *   | Researchers, &<br>Staff |     |   |   |   |      |   |   |
|                     | Number of extension programs organized  | Director,               | 1   |   |   |   |      |   |   |
|                     | and supported consistent with the SUC's   | Researchers, &          | ·   |   |   |   |      |   |   |
|                     | mandated and priority programs *  | Staff                   |     |   |   |   |      |   |   |
|                     | , , , ,   |                         |     |   |   |   |      |   |   |
|                     | Number of technical/expert services *   | Director,               | 1   |   |   |   |      |   |   |
|                     |   | Researchers, &          |     |   |   |   |      |   |   |
|                     |   | Staff                   |     |   |   |   |      | + |   |
|                     | Research Mentoring  |                         |     |   |   |   | _    |   |   |
|                     | Peer reviewers/Panelists  |                         |     |   |   |   |      |   |   |
|                     | Resource Persons  |                         | 1   |   |   |   |      |   |   |
|                     | Convenor/Organizer  |                         |     |   |   |   |      |   |   |
|                     | Consultancy   |                         |     |   |   |   |      |   |   |
|                     | Evaluator   |                         |     |   |   |   |      |   |   |
|                     | Percent of extension proposals approved   |                         |     |   |   |   |      |   |   |
| Additional outputs: |   |                         |     |   |   |   |      |   |   |
| ,                   | Number of RE demo unit maintained for   | Director and all        | 10  |   |   |   |      |   |   |
|                     | educational purposes  | Staff                   |     |   |   |   |      |   |   |

|                           | T   |                             |          | • |             |          |          |         |   | 1 | 1        |
|---------------------------|---|-----------------------------|----------|---|-------------|----------|----------|---------|---|---|----------|
|                           | Number of extension delivery services                             | Director and all            | 1        |   |             |          |          |         |   |   |          |
|                           | conducted/ coordinated/ participated:                             | Staff                       |          |   |             |          |          |         |   |   |          |
|                           | field demo, agri-fair, field days, agri-                          |                             |          |   |             |          |          |         |   |   |          |
|                           | exhibit techno-forum techno-festival                              |                             |          |   |             |          |          |         |   |   |          |
|                           | Number of clients assisted in agri-fair, walk-                    | Director and all            | 10       |   |             |          |          |         |   |   |          |
|                           | in clients, training request, in-house                            | Staff                       |          |   |             |          |          |         |   |   |          |
|                           | , , , , , , , , , , , , , , , , , , ,                             | otan                        |          |   |             |          |          |         |   |   |          |
|                           | reviews, training and related activities.                         |                             |          |   |             |          |          |         |   |   |          |
|                           |   |                             |          |   | +           | 11       |          |         | - |   |          |
| Support to Operation      |   |                             |          |   |             |          |          |         |   |   |          |
| Functions                 |   |                             |          |   |             |          |          |         |   |   |          |
|                           | Submission of College/Department PPMP                             | Director and                | 5        |   | +++         |          |          |         |   |   |          |
|                           | _ ,   |                             | 3        |   |             |          |          |         |   |   |          |
|                           | for the following year within deadline as                         | Administrative              |          |   |             |          |          |         |   |   |          |
|                           | prescribed by BAC   | Staff                       | 4000     |   | ++          | +        | -        | +       |   |   |          |
|                           | Zero percent complaint from clients                               | Director and all            | 100%     | ĺ |             |          |          |         |   |   |          |
|                           | served  | RERC Staff                  |          |   | $\bot \bot$ | $\dashv$ |          | $\perp$ |   |   |          |
|                           | Number of planning sessions, tracking                             | Director and all            | 4        |   |             |          |          |         |   |   |          |
|                           | and monitoring of targets, etc. conducted                         | RERC Staff                  |          |   |             |          |          |         |   |   |          |
|                           | to ensure attainment of department                                |                             |          |   |             |          |          |         |   |   |          |
|                           | tarnets   |                             |          |   |             |          |          |         |   |   |          |
|                           | Number of monthly/special faculty &                               | Director and all            | 12       |   |             |          |          |         |   |   |          |
|                           | staff meetings conducted  | RERC Staff                  |          |   |             |          |          |         |   |   |          |
| PI 3: Additional Outputs  | otan meetings conducted   | TKEIKO Otaii                |          |   |             | 11       |          | 1 1     |   |   |          |
| 1 1 0. Additional Gatpato | Percentage of OFIs, NCs, and CARs                                 | Director and all            | 0%       |   | +           | +        | +        | +       |   |   |          |
|                           |   |                             | 0 /0     |   |             |          |          |         |   |   |          |
|                           | received and acted upon  Number of Best practices/new initiatives | RERC Staff Director and all | 1        |   | ++          | +        | -        | +       |   |   |          |
|                           | •   |                             | 1        |   |             |          |          |         |   |   |          |
|                           | in academic units' management                                     | RERC Staff                  |          |   |             |          |          |         |   |   |          |
|                           | replicated/benchmarked by other                                   |                             |          |   |             |          |          |         |   |   |          |
|                           | dents/agencies  |                             |          |   | $\perp$     |          |          |         |   |   |          |
|                           | Number of frontline services monitored                            | Director                    | 2        |   |             |          |          |         |   |   |          |
|                           | and ensured to be customer friendly and                           |                             |          | ĺ |             |          |          |         |   |   |          |
|                           | efficient   |                             | <u> </u> |   |             |          |          |         |   |   |          |
|                           | Number of documents prepared, reviewed,                           | Director and                | 200      |   |             |          |          |         |   |   |          |
|                           | evaluated, signed, approved, photocopied,                         | Administrative              |          | ĺ |             |          |          |         |   |   |          |
|                           | scanned   | Staff                       |          | ĺ |             |          |          |         |   |   |          |
|                           | Number of committee meetings                                      | Director and all            | 3        |   | 1 1         | $\dashv$ | $\dashv$ | $\top$  |   | 1 |          |
|                           | attended/facilitated  | RERC Staff                  |          |   |             |          |          |         |   |   |          |
|                           | Number of academic lecture/laboratory                             | Director and all            | 2        |   | ++          | ++       | +        | +       |   |   |          |
|                           | rooms maintained  | RERC Staff                  |          |   |             |          |          |         |   |   |          |
|                           | Area of lawn maintained (sq.m, approx.)                           | Director and all            | 1161     |   | ++          | +        | -        | +       |   |   |          |
|                           | Area or iawii maimaineu (sq.m, approx.)                           | RERC Staff                  | 1101     |   |             |          |          |         |   |   |          |
|                           | Number of office and laboratory & office                          | All RERC Staff              | 193      |   |             |          |          |         |   |   |          |
|                           | tools and equipment maintained to best                            |                             |          | ĺ |             |          |          |         |   |   |          |
|                           | condition   |                             |          |   |             |          |          |         |   |   |          |
|                           | ICONUILION  |                             | l        | I |             |          |          |         |   | 1 | <u> </u> |

| Received by:    | Calibrated by:        | Recommending approval: |
|-----------------|-----------------------|------------------------|
|                 | MOISES NEIL V. SERIÑO | SANTIAGO T. PEÑA JR.   |
| Planning Office | Chairman, PMT         | Vice President         |
| Date:           | Date:                 | Date:                  |
|                 |                       |                        |

- 1- Quality
- 2 Efficiency
- 3 Timeliness
- 4 Average