



May 13, 2024

Asso. Prof. Al Franjon M. Villaroya Head, Department of Philosophy & Social Sciences (DPSS) Visayas State University Visca, Baybay City, Leyte

Dear Assoc. Prof. Villaroya,

This is to request the services of **Mr. Dean Ruffel R. Flandez** as Affiliate Faculty of the Institute of Tropical Ecology and Environmental Management (ITEEM) for the School Year 2024–2025. With appropriate workload units, as affiliate faculty, Mr. Flandez will serve as Undergraduate Thesis Adviser/SRC Chairman/Member (Envi 200) for the BS Environmental Science (BSES) graduating students.

Thank you very much for your favorable action and support.

Very truly yours,

TEOFANES A. PATINDOL

Director

Conformé:

DEAN RUFFEL R. FLANDEZ
Assistant Professor III
DPSS

Approved:

AL FRANJON M. VILLAROYA Head, DPSS

c.c. Flandez DRR DPSS OVPAA ITEEM

INSTITUTE OF TROPICAL ECOLOGY AND ENVIRONMENTAL MANAGEMENT
College of Forestry and Environmental Science
Visayas State University, Visca, Baybay City, Leyte
Email: iteem@vsu.edu.ph / teofanes.patindol@vsu.edu.ph
Website: www.vsu.edu.ph
Phone: +63 53 565 0600 Local 1052/1053/1135







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