



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF ANIMAL SCIENCE

Visca, Baybay City, Leyte, Philippines

IP Phone: 1017

Email: anscl@vsu.edu.ph

Website: www.vsu.edu.ph

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Dr. Julius V. Abela, Head of the Department of Animal Science - College of Agriculture and Food Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January - December, 2022 (Target)**.

MANUEL D. GACUTAN, JR.

Department Head

Date: 12/07/2021

VICTOR B. ASIO

College Dean

Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	Research	Publication	Extension
Department Head	1	18	18.0	2.0	0	1
Faculty w/ Univ. Designated Position	1	0	0.0	0.0	0	1
Regular Faculty (VSL)*	7	18	126.0	2.0	1	1
Regular Faculty (TLS)*	0	0	0.0	0.0	0	0
Part time Faculty	3	15	45.0	0.0	0	0
Admin Staff Members	5	0	0.0	0.0	0	0
TOTAL:	17	51	189	4.0	1	3

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note: * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual Accomplishments	Rating	Remark (Details of the targetted output indicators with **)
MFO 1	ADVANCED EDUCATION SERVICES (20%)					
	OVPI MFO 1. Graduate Degree Program Management Services					
1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:	Dept. Head & Faculty				
	a. pursuing advanced research degree program (Ph.D) *	WD Come, MRDLG Beato, CJP Godinez, JDZ Compendio, RR Bustamante	50%			