



COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

NAME OF ADMINISTRATIVE STAFF: **JOVELYN G. JACOB**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.90	70%	3.430
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	5.00	30%	1.500
TOTAL NUMERICAL RATING			4.93

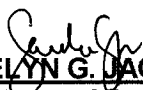
TOTAL NUMERICAL RATING: **4.93**

Add: Additional Approved points, if any: _____

TOTAL NUMERICAL RATING: **4.93**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:


JOVELYN G. JACOB
Name of Staff

Reviewed by:


ROBelyn T. Piamonte
NARC, Director

Recommending Approval:


ROBelyn T. Piamonte
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **FELIX L. OCON**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.94	70%	3.458
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	5.00	30%	1.500
TOTAL NUMERICAL RATING			4.958


TOTAL NUMERICAL RATING: **4.958**

Add: Additional Approved points, if any: _____

TOTAL NUMERICAL RATING: **4.958**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:


FELIX L. OCON
Name of Staff

Reviewed by:


ROBELYN T. PIAMONTE
NARC, Director

Recommending Approval:


ROBELYN T. PIAMONTE
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **MARIO A. VALENZONA**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.74	70%	3.318
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.82	30%	1.446
TOTAL NUMERICAL RATING			4.764


TOTAL NUMERICAL RATING: **4.764**

Add: Additional Approved points, if any: _____

TOTAL NUMERICAL RATING: **4.764**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:


MARIO A. VALENZONA
Name of Staff

Reviewed by:


ROBELYN T. PIAMONTE
NARC, Director

Recommending Approval:


ROBELYN T. PIAMONTE
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **CEILO F. SEÑARA**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.83	70%	3.381
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.449
TOTAL NUMERICAL RATING			4.830

TOTAL NUMERICAL RATING: **4.830**

Add: Additional Approved points, if any: _____

TOTAL NUMERICAL RATING: **4.830**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:


CEILO F. SEÑARA
Name of Staff

Reviewed by:


ROBELYN T. PIAMONTE
NARC, Director

Recommending Approval:


ROBELYN T. PIAMONTE
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **MIKE B. PAUSANOS**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.89	70%	3.423
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	5.00	30%	1.500
TOTAL NUMERICAL RATING			4.923

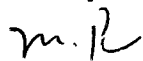
TOTAL NUMERICAL RATING: **4.923**

Add: Additional Approved points, if any: _____

TOTAL NUMERICAL RATING: **4.923**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:


MIKE B. PAUSANOS
Name of Staff

Reviewed by:


ROBELYN T. PIAMONTE
NARC, Director

Recommending Approval:


ROBELYN T. PIAMONTE
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **BERTULFO M. GUMBA**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	3.95	70%	2.765
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.25	30%	1.275
TOTAL NUMERICAL RATING			4.040

TOTAL NUMERICAL RATING: **4.040**

Add: Additional Approved points, if any: _____

TOTAL NUMERICAL RATING: **4.040**

ADJECTIVAL RATING: **VERY SATISFACTORY**

Prepared by:

BERTULFO M. GUMBA
Name of Staff

Reviewed by:

ROBELYN T. PIAMONTE
NARC, Director

Recommending Approval:

ROBELYN T. PIAMONTE
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **EDWIN V. BAGARINAO**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.69	70%	3.283
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.449
TOTAL NUMERICAL RATING			4.732


TOTAL NUMERICAL RATING: **4.732**

Add: Additional Approved points, if any: _____


TOTAL NUMERICAL RATING: **4.732**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:


EDWIN V. BAGARINAO
Name of Staff

Reviewed by:


ROBELYN T. PIAMONTE
NARC, Director

Recommending Approval:


ROBELYN T. PIAMONTE
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **MARLON D. BENGALAN**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.58	70%	3.206
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.449
TOTAL NUMERICAL RATING			4.655

TOTAL NUMERICAL RATING: **4.655**

Add: Additional Approved points, if any: _____


TOTAL NUMERICAL RATING: **4.655**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:


MARLON D. BENGALAN
Name of Staff

Reviewed by:


ROBELYN T. PIAMONTE
NARC, Director

Recommending Approval:


ROBELYN T. PIAMONTE
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I



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NAME OF ADMINISTRATIVE STAFF: **MARIA ZAIDA A. FLORES**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.55	70%	3.185
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	3.63	30%	1.089
TOTAL NUMERICAL RATING			4.274

TOTAL NUMERICAL RATING: **4.274**

Add: Additional Approved points, if any: _____


TOTAL NUMERICAL RATING: **4.274**

ADJECTIVAL RATING: **VERY SATISFACTORY**

Prepared by:


MARIA ZAIDA A. FLORES
Name of Staff

Reviewed by:


ROBELYN T. PIAMONTE
NARC, Director

Recommending Approval:


ROBELYN T. PIAMONTE
NARC, Director

Approved:

MARIA JULIET C. CENIZA
Vice- President of R, E & I