

"Exhibit A"

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, JEROME O. ARRIBADO, Head of the **Eco-Farm and Resource Management Institute (Eco-FARMI)** commits to deliver and agrees to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to December 2024**


JEROME O. ARRIBADO
 Head of Unit

Date: 01/09/2025

Approved:
SANTIAGO T. PEÑA, JR.
 VP for Research, Extension and Innovation

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
							Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES											
OVPI UMFO 3. Higher Education Management Services											
	PI 5: Total FTE, coordinated, implemented and monitored *	A 9. Actual Faculty's FTE		Handles and teaches courses assigned	17	33.97	5	5	5	5	
		A 10. Number of grade sheets submitted within prescribed	Preparation	Prepares gradesheet and submits on or before deadline	9	13	5	5	5	5	
		A 11. Number of INC forms with grade submitted within prescribed period		Facilitates students in their completion of the subject and submits completion forms withgrade within prescribed period		8	5	5	4.5	4.8	
		A 12. Number of trainings attended related to instruction	Trainings attended	Attend mandated trainings	3	4	5	5	5	5	