



## INSTITUTE OF TROPICAL ECOLOGY AND ENVIRONMENTAL MANAGEMENT

December 23, 2024

**Dr. Prose Ivy G. Yepes**President
Visayas State University
Visca, Baybay City, Leyte

Thru: Dr. Teofanes A. Patindol

Director

Institute of Tropical Ecology and Environmental Management (ITEEM)

Dear Dr. Yepes:

This is to formally inform you that I will be retiring on July 5, 2025, as mandated. I will be 65 years and a day old, by then.

After 40¹ years of dedicated service, it is with mixed emotions that I step down from my role as Utility/Messenger. Working with our dear VSU has been a rewarding and fulfilling experience. I am grateful for the opportunities, support, and camaraderie of my colleagues and supervisors. The memories and relationships I've formed here will always hold a special place in my heart.

I would like to take this opportunity to express my sincere gratitude to my ITEEM family for their patience, understanding, and consideration of my mishaps, and their guidance and support to efficiently perform my tasks. I wish you all continued success and growth in the future.

Thank you once again for the wonderful experience. THANK YOU, VISAYAS STATE UNIVERSITY! May God continue to bless you.

Yours sincerely.

ARTURO S. BASTASA

Admin. Aide I (Utility/Messenger)

Noted:

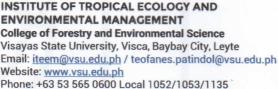
TEOFANES A. PATINDOL

Director

c.c. CFES, ODHRM, ITEEM

1985-1994 DPP/DPM (Casual); 1995-1998 ViSCA-GTZ (Contractual Project-based); 1999-present ITEEM (Permanent)









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