



VISAYAS
STATE UNIVERSITY

INSTITUTE OF
**TROPICAL ECOLOGY AND
ENVIRONMENTAL MANAGEMENT**

December 23, 2024

Dr. Prose Ivy G. Yepes
President
Visayas State University
Visca, Baybay City, Leyte

Thru: **Dr. Teofanes A. Patindol**
Director
Institute of Tropical Ecology and Environmental Management (ITEEM)

Dear Dr. Yepes:

This is to formally inform you that I will be retiring on July 5, 2025, as mandated. I will be 65 years and a day old, by then.

After 40¹ years of dedicated service, it is with mixed emotions that I step down from my role as Utility/Messenger. Working with our dear VSU has been a rewarding and fulfilling experience. I am grateful for the opportunities, support, and camaraderie of my colleagues and supervisors. The memories and relationships I've formed here will always hold a special place in my heart.

I would like to take this opportunity to express my sincere gratitude to my ITEEM family for their patience, understanding, and consideration of my mishaps, and their guidance and support to efficiently perform my tasks. I wish you all continued success and growth in the future.

Thank you once again for the wonderful experience. THANK YOU, VISAYAS STATE UNIVERSITY! May God continue to bless you.

Yours sincerely.

ARTURO S. BASTASA
Admin. Aide I (Utility/Messenger)

Noted:

TEOFANES A. PATINDOL
Director

c.c. CFES, ODHRM, ITEEM

¹1985–1994 DPP/DPM (Casual); 1995–1998 ViSCA-GTZ (Contractual Project-based); 1999–present ITEEM (Permanent)



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