



Exhibit J

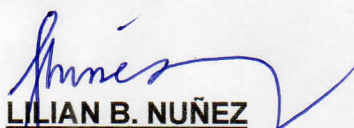
**SUMMARY LIST OF INDIVIDUAL RATINGS**

Name of Office: Institute for Strategic Research and Development Studies (ISRDS)

Performance Assessment: \_\_\_\_\_

Name of Employee	Numerical Rating	Adjectival Rating
1. Mizael B. Cerna	4.40	Very Satisfactory
2. Gina A. Delima	4.57	Outstanding
3. Melodina P. Edullantes	4.45	Very Satisfactory
4. Christopher R. Galgo	4.50	Very Satisfactory
5. Saloma B. Gisulga	4.41	Very Satisfactory
6. Ernesto A. Gonzaga, Jr.	4.52	Outstanding
7. Elena I. Monteroso	4.45	Very Satisfactory
8. Lilian B. Nuñez	4.15	Very Satisfactory
9. Maria Aurora T.W. Tabada	4.37	Very Satisfactory
10. Generoso I. Vequizo	4.47	Very Satisfactory
Mean Rating	<b>4.42</b>	<b><u>Very Satisfactory</u></b>

Prepared by:

  
**LILIAN B. NUÑEZ**  
Dept/Unit Head

Recommending Approval:

**MOISES NEIL V. SERIÑO**  
College Dean

Approved:

**BEATRIZ S. BELONIAS**  
Vice-President for Academic Affairs

**Vision:**  
**Mission:**

A globally competitive university for science, technology, and environmental conservation.  
Development of a highly competitive human resource, cutting-edge scientific knowledge  
and innovative technologies for sustainable communities and environment.