



**VISAYAS**  
STATE UNIVERSITY



**DEPARTMENT OF PHYSICS**

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**COMPETENCY ASSESSMENT RATING FORM FOR FACULTY**

Position applied for: PART-TIME INSTRUCTOR

Notes to Rater: Please rate the competency of the applicant from the scale of 1 to 5 with 5 as the highest by encircling the appropriate rating based on your honest evaluation of the applicant's expected behavioural indicators when answering questions during the behavioural event interview

Rating	Description (When to give the numerical rating)
5	Advanced knowledge and skills possessed; demonstrates 95% to 100% of the expected behavioural indicators consistently the sample behaviour for the particular required competency; is a role model and can guide others in displaying the sample behaviour in an outstanding level
4	Sufficient knowledge and skills possessed; Demonstrates 85% to 94% of the expected behavioural indicators
3	Working knowledge and skills possessed; demonstrates 75% to 84% of the expected behavioural indicators
2	Basic knowledge and skills possessed; demonstrates 50% to 74% of the expected behavioural indicators
1	Lacks the required knowledge and skills; demonstrates less than 50% of the expected behavioural indicators

**Vision:**  
**Mission:**

A globally competitive university for science, technology, and environmental conservation.  
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.