



VISAYAS
STATE UNIVERSITY



Institute for Strategic Research and Development Studies
Visayas State University
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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Lillian B. Nuñez, Director, Institute for Strategic Research and Development Studies, commit to deliver and agree to be rated on the attained targets in accordance with the indicated measures for the period **January - December 2022**.

Lillian B. Nuñez
LILLIAN B. NUÑEZ
Director

Date: **Jan. 13, 2022**

Moises Neil V. Serino
MOISES NEIL V. SERINO
College Dean
Date: **1/13/22**

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	Research	Publication	Extension
Director	1	19.95	19.95	2.0	1	1
Faculty w/ Univ. Designated Position	1	1.20	2.05	1.0	1	1
Regular Faculty (VSL)*	2	14.00	28.00	1.0	2	2
Regular Faculty (TLS)*	0	0	0.0	0.0	0	0
Research & Extension Staff Members (permanent)	2	0	0.0	0.0	0	1
Administrative Staff Members	2	0	0.0	0.0	0	0
TOTAL	8		50.0	4.0	4	5

Rating
Equivalents:
5 - Outstanding
4 - Very
Satisfactory
3 - Satisfactory

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units.

** On Teacher's Leave status. Minimum FTE required is 18 units.

*** Professors and Associate Professors are required to commit RDE outputs (Place Performance Indicators under Research (UMFO 3) and extension (UMFO 4).

MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual Accomplishments	Rating	Remark (Details of the targetted output indicators with **)
MFO 1	ADVANCED EDUCATION SERVICES (40%)					
	OVPI MFO 1. Graduate Degree Program Management Services					
1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:					
	a. pursuing advanced research degree program (Ph.D) *	Tabada, MATW	25% (1 of 4 faculty members)	Coursework nearly done as of January 2022		