



February 2, 2022

Dr. Edgardo E. Tulin
President
Visayas State University
Visca, Baybay City, Leyte

Thru: Dr. Maria Juliet C. Ceniza
Vice-President for Research, Extension and Innovation

Dear **Dr. Tulin**,

This is to recommend the renewal of appointment of **Prof. Art Russel R. Flandez** as **Study Leader of Study 6 - "Fishes and Large Marine Vertebrates of Camotes and Cuatro Islands"** under **Project 1** of the CHED Research Program entitled "*Marine Biodiversity Conservation in Camotes and Cuatro Islands, Camotes Sea, Central Philippines for Sustainable Marine Economy*" (Project Code 20201050-10.13.43), charged to CHED-DARE-TO project, subject to availability of funds, effective January 1, 2022 until December 31, 2022, with equivalent workload units, renewable every year until completion of the project.

As Study Leader, Prof. Flandez will perform the following responsibilities:

1. Exercise supervision and control in the implementation of the study;
2. Submit to OVPREI, through the Project Leader, the following reports:
 - a. Consolidated/Integrated report on the significant outputs/outcome of the study;
 - b. Quarterly research progress reports to the OVPREI-RPO (**Attachment 1**);
 - c. Midyear research progress reports every 1st week of July of every year (**Attachment 2**);
 - d. Annual research progress reports every 1st week of January of the succeeding year (**Attachment 3**);
3. Present the research highlights or papers during the Research In-house Review and Evaluation (**Attachment 4**);
4. Present a paper in the regional/national R&D Symposia/fora (**as scheduled by Consortium/National agency concerned with prescribed standard format**);
5. Submit terminal report three (3) months after completion of research project (**Attachment 5**);
6. Publish articles of significant research findings in indexed/peer reviewed journals.

In case of any changes in the title, methodology, project site, and/or budget, the approval should first be sought from the University President upon recommendation by the concerned College Dean or Center Director and the Vice-President for Research, Extension and Innovation.

Very truly yours,

Humberto R. Montes, Jr.
HUMBERTO R. MONTES, JR.
Project Leader, Project 1
CHED-DARE-TO Research Program