

INSTITUTE OF TROPICAL ECOLOGY & ENVIRONMENTAL MANAGEMENT (ITEEM)

We acknowledge receipt of the sum show opposite our names as full compensation for services rendered.

CERTIFIED: Services have been duly rendered as stated.

ELIZA D. ESPINOSA
DIRECTOR

CERTIFIED: Funds available in the amount of

CERTIFIED: Each employee whose names appears above have been paid the amount opposite his/her names.

NICK FREDDY R. BELLO
OIC HEAD, ACCOUNTING DIVISION

QUEEN-EVER Y. ATUPAN
HEAD, CASH DIVISION