



VISAYAS
STATE UNIVERSITY

Advance Research and Innovation Center
OFFICE OF THE VICE PRESIDENT
FOR RESEARCH EXTENSION AND INNOVATION
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MA. THERESA P. LORETO, Director of the Advance Research and Innovation Center, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2023

MA. THERESA P. LORETO

Director

Date: 12/22/22

MARIA JULIET C. CENIZA
VP for Research, Extension and Innovation
Date: 12/23/2022

DATE: DEC 23 2022
BY: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	Min. FTE (2)	Total FTE (1x2)	Research	Publication	Extension
Department Head/ Center Director	-	-	0.0	0.0	0	0
Faculty w/ Univ. Designated Position	-	-	0.0	0.0	0	0
Regular Faculty (VSL)*	1	12	12.0	0.0	0	0
Regular Faculty (TLS)*	0	18	0.0	0.0	0	0
Part time Faculty	-	-	0.0	0.0	0	0
Admin Staff Members	-	-	0.0	0.0	0	0
TOTAL:			12.0	0.0	0	0

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note: On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Center Target	Actual Accomplishments	Rating	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	Curriculum Program Management System						
	PI 1: Total FTE monitored	Faculty	6.00				20%
	PI 4: Number of students advised	Faculty	4				
	On consultation		2				
	PI 5: Number of instructional materials developed	Faculty					10%
	On-line ready courseware	Faculty	1				
	Flexible instructional materials	Faculty	2				