

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)**

I, **BEATRIZ S. BELONIAS, Vice President for Instruction**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December, 2022.

**BEATRIZ S. BELONIAS**  
 VP for Instruction

**EDGARDO E. TULIN**  
 President

Success Indicators	Target	Actual Accomplishments	Rating				REMARKS
			Q1	E2	T3	A4	
DEPARTMENT OF BIOLOGICAL SCIENCES							
DBS MFO 1: Higher Education Services							
FTE:							
No. of undergraduate students served as thesis adviser/SRC chairman or member	1						
DBS MFO 2: Advanced Education Services							
FTE: Graduate courses	2						
No. of graduate students served as major adviser/GAC Chairman/Member	1						
DBS MFO 3: Research services							
Amount of research funds/resources obtained	200,000						
No. of project reports prepared and submitted	4						
No. of scientific articles reviewed /edited (as reviewer and associate editor of ATR)	2						
No. of research projects /studies conducted/involved	1						
No. of articles submitted for publication	1						
DBS MFO 4: Extension services							
No. of clients seeking expert services as subject matter specialist ( plant identification)	3						
OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION							