

IPCR

Individual Performance Commitment and Review

2024 | **JANUARY – JUNE**

ACCOMPLISHMENTS

NAME OF EMPLOYEES	POSITION
1. BANDE, Marlito M.	Associate Professor V
2. BASTASA, Arturo S.	Administrative Aide I (Utility/Messenger)
3. CAPIN, Orlan C.	Administrative Aide III (Lab. Technician/Hatchery In-Charge)
4. ESPINOSA, Eliza D.	Associate Professor IV (On Sabbatical Leave)
5. GORRE, Elvira B.	Administrative Assistant II
6. LONGATANG, Kleer Jeann G.	Instructor III
7. MANAPSAL, Shaira B.	Agricultural Technician I (dDRC, Students' Focal Person)
8. ORIAS, Angelita B.	Instructor I
9. POGOSA, Jimmy O.	Assistant Professor II (On Study Leave)

"EXHIBIT B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARLITO M. BANDE, Associate Professor IV of the INSTITUTE OF TROPICAL ECOLOGY & ENVIRONMENTAL MANAGEMENT (ITEEM), COLLEGE OF FORESTRY AND ENVIRONMENTAL SCIENCE (CFES) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2024.


MARLITO M. BANDE
RATEE
DATE _____


TEOFANES A. PATINDOL
DIRECTOR, ITEEM
DATE 7/16/24

Approved: ARTURO E. PASA
DEAN, CFES
DATE _____

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Q	E	T	A	
MFO 1. ADVANCED EDUCATION SERVICES										
	PI 1: Total FTE coordinated, implemented & monitored*	PI 1. Actual Faculty's FTE	Handles and teaches courses assigned.	1	2.67	5	5	5	5	TREC208 (8 students)
	PI 5: Number of graduate students awarded with scholarship/assistantship	PI 5. Number of graduate students awarded with scholarship/assistantship	Advised student's thesis	1	2	5	5	5	5	Florentino (Gerry Roxas Foundation) Niernes (DOST)
	PI 7: Number of graduate thesis students supported by CFES(ITEEM)/ Biodiversity Center research project	PI 7. Number of graduate students supported by CFES(ITEEM)/Biodiversity Center research projects	Advised student's thesis funded by ITEEM/ Biodiversity Center projects.	2	2	4	4	4	4	ECO-SAP (2): Pellifo., Gundemaro