



06 December 2021

DR. EDGARDO E. TULIN

President

Visayas State University

City of Baybay, Leyte

Through: **DR. BEATRIZ S. BELONIAS**
Vice President for Academic Affairs &
Chairperson, Academic Personnel Board

Dear Pres. Tulin:

This is with reference to the ISRDS' request to hire a new faculty member.

ISRDS has only four faculty members, two of whom (Ms. Gina A. Delima and Mr. Christopher R. Galgo, Jr.) were hired in January 2020 as replacement of Ms. Angelie E. Marilla and Prof. Efren B. Saz. There has been no replacement for Dr. Buenaventura B. Dargantes and Dr. Myrna M. Avila who retired in January 2020 and August 2020, respectively.

Additionally, Prof. Maria Aurora Teresita W. Tabada is also Head of the Gender Resource Center since July 2020 aside from performing instruction, research, and extension functions. She is still completing her coursework in Ph.D. Sociology at the Ateneo de Manila University and plans to go on study leave at the latest, August 2022.

The Institute offers the graduate degree program MS Development Sociology which was subjected to AACCUP Level II accreditation in November 2021. It likewise administers the Diploma/Master/Master of Science in Land Administration and Management (D/M/MS LAM) which has achieved AACCUP Level 1 accreditation for the period May 2021 to April 2024.

With regard to the RDE agenda, the ISRDS thrusts include poverty alleviation, human capital development, integrated water resources management (IWRM), and governance (including natural resource governance) and gender as a cross-cutting theme. We have five extension projects including two recent ones which are outcomes of our longstanding partnerships with various civil society organizations.

With Prof. Tabada taking a study leave effective January 2022, there will be no one handling her courses (DSOC205, DSOC206, DSOC235, and LAMP231) and her MS Development Sociology student advisees. When she started pursuing her graduate studies in September 2020, she was supposedly allowed to carry the minimum workload so that she can have time for her studies. However, she has continued to be overloaded, i.e., 30+ units on the average, despite transferring some of her workload to the other faculty members of the Institute, who have been implementing research and/or extension projects as well.

Meanwhile, CHED Memorandum No. 15 series of 2019 requires master's programs to have at least four faculty members, of whom three may not be doctoral degree holders but shall