



**Recommendation from the Department Personnel Committee
Institute of Tropical Ecology and Environmental Management
Visayas State University
Baybay City, Leyte**

The Department Personnel Committee of the Institute of Tropical Ecology (ITEEM) strongly **recommends the participation of Dr. Guiraldo C. Fernandez, Jr.**, VSU's University and Board Secretary and affiliate faculty of ITEEM to the **in-person Yale University Field Course in Colombia, South America, as a significant component of his one-year online certificate course on Tropical Forest Landscape on Restoration, Conservation, and Sustainable Use**. Dr. Fernandez has been teaching Socioecology, an undergraduate course in the BS Environmental Science Program as well as Socioecological Systems, a course in the MS Tropical Ecology Program. Aside from teaching, Dr. Fernandez has also served as thesis adviser to BS Environmental Science Students since the year 2019 and is also very instrumental for the admission of Ms. Aira T. Gavan, a VSU BS Environmental Science Alumna, to the Yale University School of Environment's Masters in Environmental Management program through a scholarship grant. Hence, we affix our signature in this recommendation on the 14th day of April, 2023.

Dr. Marlito M. Bande
Member
Department Personnel Committee
ITEEM

Ms. Kleer Jeann G. Longatang
Member
Department Personnel Committee
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Prof. Senona A. Cesar
Member
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Engr. Jimmy O. Pogosa
Member
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Dr. Eliza D. Espinosa
Chair
Department Personnel Committee
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