INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)
I, Odelo B. Baldos, Agricultural Technician II of the Eco-Farm and Resource Management Institute (Eco-FARMI) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July - December 2025.

AG.TECH II, Eco-FARM

Immediate Supervisor

President

Approved:

		r					_					-	-		_
						Core Functions (70%)		Programs/Projects/Ac tivites (PAPs)						Permanent	Appointment/Status
Number of students/farmers/and other stakeholders entertained for agricultural farming related concerns at the Demonstration Farm	Number of farm equipment used and maintained its functionality for farm operation	Number of farming inputs produced in liters	Total income generated from farm products	Production of various crop products in kilograms	Number of farm laborer supervised and monitored at the Demonstration Farm			Success Indicators (Key Performance Indicators)							
								Units/Persons Responsible	TOTAL					Agricultural Technician II	Position Title
At least 500 students/farmers/ and other stakeholders will be entertained for agricultural farming related concerns at the Demonstration farm from July to December 2025	Three (3) farm equipments will be used and maintained its functionality from July to December 2025	At least 20 liters of concoctions (IMO2, FAA and FPJ) will be produced from July to December 2025	At least a total of 50,000 pesos income will be generated from the farm products from July to December 2025	At least 200 kilograms of various crops will be produced within July to December 2025	Five (5) farm laborers will be supervised and monitored at the Demonstration Farm within July to December 2025			Targets							Number
								Actual Accomplishments		1 - Poor	2 - Fair	4 - Very Satisfactory	5 - Outstanding	Rating Equivalents:	
-							Q E T A	Rating							
					1			AVERAGE	L						
					Þ			Remarks							

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)
I, Reynante G. Macapanas, Science Research Assistatnt (SRA) of the Eco-Farm and Resource Management Institute (Eco-FARMI) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July - December 2025.

		Reviewed by:		Approved:			
REYNANTE G. MACAPANAS		ED ALLAN LAUCOBER		PROSE IVY G. YEPES	ö		
SRA, Eco-FARMI		Immediate/Supervisor	,	President			
Appointment/Status		Position Title	Number				
				Rating Equivalents:	ents:		
				4 - Very Satisfactory	ctory		
				3 - Satisfactory			
		1012		1 - Poor			
		0.00					
Programs/Projects/Activites	Success Indicators			Actual	:		
(PAPs)	(Key Performance Indicators)	Units/Persons Responsible	Targets	Accomplishments	Rating	AVERAGE	Remarks
					Q E T A		
Core Functions (70%)							
	Number of farm laborer supervised and monitored under		Two (2) farm laborers will be supervised and monitored under the				
	the vermicomposting project		vermicomposting project within July to December 2025				
	Number of IGP/STF project component supervised		One (1) project component will be supervised within July to December				
	Production of vermicast in bags		A+ loast 228 have of vermioast will				
	produced.		be produced within July to December 2025				
	Number of monthly financial report for IGP submitted		Six (6) monthly financial report for IGP will be submitted from July to December 2025				
	Number of farm equipment used and maintained for		Two (2) farm equipments will be				
	vermicomposting project operation		used and maintained for vermicomposting project operations				
			from July to December 2025		_		

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Warren L. Obeda, Faculty of the Eco-Farm and Resource Management Institute (Eco-FARMI) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2025.

Reviewed by:

Supervisor

Date: 8/1/25

WARREN L. OBEDA Faculty, FARMI

Approved:

President
President

Extension services and community engagements trainin (ESCEs)	trategic Objective No. 06: Imple	c) Nui partic	Knowledge Transfer, b) Nur Dissemination and publis Publication	Research (from Research Office)	Strategic Objective No. 2 :Estab	Strategic Objectives (40%)		Programs/Projects/Activites (PAPs)				Permanent	Appointment/Status
Number of trainees weighted by length of training by sex (GAA)	Strategic Objective No. 06: Implement impactful community engagements and establish relevant partnerships and col	 c) Number of faculty who attended and participated the training workshop 	 b) Number of faculty mentored to write publishable articles 		No. 2 :Establish greater and wider internationalization, performance and global reputation			Success Indicators (Key Performance Indicators)					
	agements and establish rele				onalization, performance and			Units/Persons Responsible	TOTAL			Instructor III	Position Title
25 trainees will be weighted by length of trainings by sex (GAA)	vant partnerships and	Will attend/participate 1 training workshop related to publication writing	Will attend 1 workshop/training about writing publishable articles		global reputation			Targets				1	Number
	collaborations.							Actual Accomplishments	1-Poor	3 - Satisfactory	5 - Outstanding 4 - Very Satisfactory	Rating Equivalents:	
							QETA	Rating					
								AVERAGE					
								Remarks					

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Marejen A. Villaremo, faculty of the Eco-Farm and Resource Management Institute (Eco-FARMI) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2025.

Approved

Knowledge Transfer,

Dissemination and Publication Date: @ 11/25 Strategic Objective No. 5 : Produce innovative and high-impact research providing cutting-edge and practical solutions to local and national problems and challenges Research (from Research Office) Strategic Objective No. 2 :Establish greater and wider internationalization, performance and global reputation Strategic Objectives (50%) Permanent MAREJEN A. VILLAREMO Capacity Development Programs Programs/Projects/Activites Appointment/Status Fagulty, FARM (PAPs) Percentage of plantilla faculty actively publishable articles b) Number of faculty mentored to write c) Number of faculty who attended and research or creative works by sex Percentage of faculty involved in involved in R&D activities by sex participated the training workshop related to research (Key Performance Indicators) Success Indicators TOTAL Immediate Supervisor ED ALLAN ALCOBER Instructor II Units/Persons Position Title Responsible Faculty Faculty Faculty Targets Number Accomplishments PROSE IVY G. YEPES President 5 - Outstanding 3 - Satisfactory 4 - Very Satisfactory Rating Equivalents: Q m Rating -1 D AVERAGE Remarks

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

period of July to December 2025. I, Ed Allan L. Alcober, faculty of the Eco-Farm and Resource Management Institute (Eco-FARMI) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the

ED ALLAN L. ALDOBER
Faculty, FARM)
Date:

SUZETTE B. LINA Immediate Supervisor

Reviewed by

PROSE IVY G. YEPES

Approved

President

Strategic Objective No. 2 :Establish greater and wider internationalization, performance and global reputation Strategic Objectives (40%) Strategic Objective No. 5 :Produce innovative and high impact research providing cutting-edge and practical solutions to local and national problems and challenges Research Involvements and | a. Number of research | A least two (2) research | A least two (2) research | A least two (3) research | A least two (4) research | A least two (5) research | A least two (6) research | A least two (7) research | A least two (8) resea Program **Dissemination and Publication** Knowledge Transfer, Permanent Undertakings Capacity Development Strategic Objective No. 06: Implement impactful community engagements and establish relevant partnerships and collaborations.

Extension services and

a. Number of trainees weighted by length

At least 50 trainees will be weighted Programs/Projects/Activites community engagements Appointment/Status (PAPs) publishable articles a. Number of trainees weighted by length of training by sex (GAA) experiments/studies conducted and a. Percentage of plantilla faculty actively involved in R&D activities by sex written in SCOPUS/WoS/AC Indexed a. Number of faculty mentored to write monitored SCOPUS/WoS/AC Indexed publication b. Number of citations received from conducted/facilitated/coordinated b. Number of trainings Number of journals, research articles research/creative works published in (Key Performance Indicators) Success Indicators TOTAL Position Title
Associate Professor V **Units/Persons Responsible** experiments/studies will be received from July to December 2025 from July to December 2025 by length of training by sex At least four (4) citations will be conducted/facilitated/coordinated At least 2 trainings will be to December 2025 conducted and monitored from July Targets Number **Actual Accomplishments** Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 2 - Fair 3 - Satisfactory 1 - Poor O m Rating -A AVERAGE Remarks