

**"Exhibit B"**

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **MARIA AURORA TW TABADA**, Head, Gender Resource Center and Faculty member, Institute for Strategic Research and Development Studies, commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY - JUNE 2023**.

Prepared:

**MARIA AURORA TERESITA W. TABADA**  
Associate Professor IV & Head, GRC  
Date:

Approved:

**LILIAN B. NUNEZ**  
Director  
Date:

**MOISES NEIL V. SERINO**  
College Dean  
Date:

**ALLEN GLENNIE P. LAMBERT**  
Executive Secretary, OP  
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	1.2	2					DSOC 206 DSOC 224
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	5	6					Arabiana, Esperidion, Caparas, Jadina, Lor, Canta
		A3. Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	5	0					Was relegated to GAC member since only those with PhDs can act as GAC Chair
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	1	5					Alegria, Amora, Caparas, Lor, and Roca
		A4. Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	5	6					Alegria, Amora, Arabiana, Caparas, Lor, and Roca

	<b>PI 9:</b> Number of instructional materials developed *	<b>A5 .</b> Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	6	3					1 documentary: Beijig on my mind 1 conference on Climate Justice 1webinar on Layo na pero layo pa
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	5	20					14 reflection papers 2 midterm exam 2 final exams 2 research/policy paper