



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MA. THERESA P. LORETO, Director of the Advance Research and Innovation Center, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2023

MA. THERESA P. LORETO

Director

Date: \_\_\_\_\_

MARIA JULIET C. CENIZA

VP for Research, Extension and Innovation

Date: \_\_\_\_\_

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	Min. FTE (2)	Total FTE (1x2)	Research	Publication	Extension
Department Head/ Center Director	-	-	0.0	0.0	0	0
Faculty w/ Univ. Designated Position	-	-	0.0	0.0	0	0
Regular Faculty (VSL)*	1	12	12.0	0.0	0	0
Regular Faculty (TLS)*	0	18	0.0	0.0	0	0
Part time Faculty	-	-	0.0	0.0	0	0
Admin Staff Members	-	-	0.0	0.0	0	0
TOTAL:			12.0	0.0	0	0

Note: On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Center Target	Actual Accomplishments			Rating			Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 1	Curriculum Program Management System										
	PI 1: Total FTE monitored	Faculty	6.00								20%
	PI 4: Number of students advised	Faculty	4								
	On consultation		2								
	PI 5: Number of instructional materials developed	Faculty									10%
	On-line ready courseware	Faculty	1								
	Flexible instructional materials	Faculty	2								