



VISAYAS STATE UNIVERSITY  
Visca, Baybay, Leyte

**FOR SABBATICAL LEAVE**

**TERMS OF REFERENCE**

KNOW ALL MEN BY THESE PRESENTS:

This agreement made and entered into by and between:

The Visayas State University (VSU) formerly the Leyte State University (LSU), which was renamed from LSU to VSU by virtue of R.A 9437 with principal office at Baybay City, Leyte, duly represented by the University President, **DR. EDGARDO E. TULIN** hereinafter referred to as the **GRANTOR**;

-and-

**DR. FELICIANO G. SINON** of legal age, married, Filipino, with residence and postal address at **Apt. 32 Kilbourne St, VSU, Baybay City, Leyte** hereinafter referred to as the **GRANTEE**;

**WITNESSETH**

WHEREAS, the Visayas State University has to promote and maintain its own merit system by encouraging its academic staff to study, investigate, undertake research on exchange professorship to improve staff competencies, efficiency and effectiveness and for rest and renewal for qualified faculty through sabbatical leave;

WHEREAS, the **GRANTEE** has fully and satisfactorily met all the requirements as to qualification, standards and criteria set for the sabbatical leave;

NOW, THEREFORE, for and in consideration of the mutual stipulations and conditions hereinafter contained, the parties do hereby agree as follows:

1. Subject to the terms and conditions stated below, the University hereby awards to the **GRANTEE** and the latter accepts a **Sabbatical Leave (Rest and Renewal)** which will commence on **August 1, 2022** and will terminate on **July 31, 2023** and in compliance with the pertinent provisions of this Agreement for the completion of the Sabbatical leave to be pursued to and by virtue of this award, Dr. Sinon qualified for the grant because *he* has earned PhD degree, holds a Professor VI position and has served the university for more than 36 years;
2. The **GRANTEE** agrees and binds to wit:
  - a. Avail of a Sabbatical Leave (Rest and Renewal);
  - b. Does not engage in any form of employment, including teaching in other institutions, during the whole duration of the leave;
  - c. Shall be cleared of all responsibilities from the university. He shall relinquish and turn-over all the duties and responsibilities in instruction, research, extension, production, administration and other responsibilities to another faculty or staff of the unit, during the whole duration of his sabbatical leave. As such, he shall cease to be entitled to the services and privileges accorded to faculty members who are on active service, such as: