

October 24, 2023

Dr. Edgardo E. Tulin
President
Visayas State University
Visca, Baybay City, Leyte

Thru: **Dr. Beatriz S. Belonias**
Vice-President for Academic Affairs
Chairman, Academic Personnel Board

Dear **President Tulin**,

We are pleased to recommend **Dr. Eliza D. Espinosa, Associate Professor**, for a sabbatical leave (SL) of twelve (12) months, effective immediately. This is due to her recent health ordeal, and for her to be able to fully regain health after the major surgery (colectomy partial with anastomosis) she underwent. The procedure was serious that she had to take extra precautions for her health, and adhere to the course of treatments her physician advised.

As planned and stated in the approved ITEEM Faculty Development Plan of 2023-2027, Dr. Marlito M. Bande will take his sabbatical leave next year, 2024, and Dr. Espinosa in 2026. However, due to her health emergency, Dr. Espinosa will be availing the sabbatical leave in exchange with Dr. Bande.

Dr. Espinosa has been faithfully serving the university for over 30 years, beginning in 1993 with the then VISCA-GTZ Applied Tropical Ecology Program as a Science Research Assistant of the Coastal Resource Management Project, and now, as a faculty of the ITEEM and the former ITEEM Director. As a passionate and dedicated worker, she made sure to deliver more than what was expected of her without counting hours of sleepless nights and holidays away from her family to heed calls of duty.

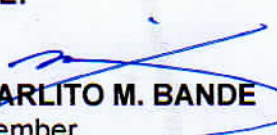
We hope this request merits favorable action from your office. Thank you very much for your continued support.

Thank you very much.

Very truly yours,

THE ITEEM PERSONNEL COMMITTEE:


KLEER JEANN G. LONGATANG
Member


MARLITO M. BANDE
Member


TEOFANES A. PATINDOL
Chairman/ITEEM Director