

UNIT PERFORMANCE COMMITMENT & REVIEW FORM (UPCR)

I, **Ed Allan L. Alcobber**, Head of the Eco-Farm and Resource Management Institute (Eco-FARM) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2025.

Approved:

PROSE IVY G. YEPES

President

ED ALLAN L. ALCOBER

Head, Eco-FARM

Date:

Appointment/Status	Name of Faculty/Staff	Position Title	Number
Permanent	Ed Allan L. Alcobber	Associate Professor V	1
Permanent	Marelen A. Villaremo	Instructor II	1
Permanent	Warren L. Obeda	Instructor III	1
Permanent	Odelo B. Baldos	Agricultural Technician II	1
Casual	Reynante G. Macapanas	Science Research Assistant	1
Job Order	Crisilda B. Mazo	Clerk	1
Job Order	Ma. Theresa A. Arcelo	Clerk/adbrc	1
Job Order	Jonel H. Ababat	Utility/Messenger	1
Job Order	Jolivie A. Curay	Science Research Assistant	1
Job Order	Jose V. Cayunda Sr.	Farm worker	1
Job Order	Faustino E. Sauro	Farm worker	1
Job Order	Esteban E. Sauro	Farm worker	1
Job Order	Ernesto T. Artaga	Farm worker	1
Job Order	Marlon Cailing	Farm worker	1
Job Order	Andonico E. Arances	Farm worker	1
Job Order	Patrocinio P. Barbosa	Farm worker	1
	TOTAL		16

Rating Equivalents:
 5 - Outstanding
 4 - Very Satisfactory
 3 - Satisfactory
 2 - Fair
 1 - Poor