





DEPARTMENT OF SOIL SCIENCE

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RATING INSTRUMENT TO EVALUATE APPLICANTS FOR TEACHING/FACULTY POSITION

(per BOR Resolution No. 89, s. 2018)

Criteria	Points per Indicator	Maximum points	Total Points	Rating				
				Applicant 1	Applicant 2	Applicant 3	Applicant 4	Applicant 5
I. Academic background: degree finished (to be rated en banc based on documents submitted)			40					in the second
a) PhD/doctoral degree: Appropriate major field	30	30						
Closely Related field	20							
Slightly related	10							
Masteral degree: Appropriate major field	20	20						
Closely Related field	15							
Slightly Related field	5							
Bachelors degree if there are no applicants with Master's degree)		_						
Appropriate major field	10	10						
Closely Related field	5							
Slightly Related	3		10.					
b) Grade point average:		5						
1.0 – 1.25	5							
1.26 - 1.50	4							
1.51 1.75	3							
1.76 – 2.0	2							
2.0 and beyond	1							
c) Related additional graduate units: For every 3 units earned		5						
A higher relevant degree (not to exceed 5.0 points)	0.5							
A slightly relevant degree (not to exceed 2.5 points)	0.25							
II. Work experience (to be rated en banc) (instruction/research/extension/administrative designation):			10					

Vision:

A globally competitive university for science, technology, and environmental conservation.

Mission:

Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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