

**CONTRACT FOR TEACHING AND RESEARCH SERVICES  
OF ADJUNCT PROFESSOR**

KNOW ALL MEN BY THESE PRESENTS:

This contract is made and entered into by and between:

The VISAYAS STATE UNIVERSITY (VSU), an institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 and converted into a state university by virtue of R.A. 9158 and 9437, with principal office at Baybay City, Leyte, duly represented by its President, **DR. PROSE IVY G. YEPES**, hereinafter referred to as the FIRST PARTY;

-and-

**Dr. GOMATHY PALANIAPPAN**, of legal age, married, Australian, and with residence and postal address at 52 White Oak Place Moggill Queensland Australia 4070, hereinafter referred to as the SECOND PARTY;

**WITNESSETH:**

WHEREAS, the FIRST PARTY, particularly the Institute for Strategic Research and Development Studies (ISRDS), currently lacks graduate faculty due to the study leave and sabbatical leave of professors handling graduate courses and implementing research and extension projects;

WHEREAS, the Institute for Strategic Research and Development Studies is offering the Master/Master of Science in Land Administration and Management (M/MSLAM) and is currently developing a proposal to offer the Bachelor of Science in Development Studies program, while working on the compliance of program standards for its MS Development Sociology degree program;

WHEREAS, one of the four faculty members of ISRDS is on sabbatical leave until September 2025 while another has started pursuing her PhD studies in Belgium, which leaves only two faculty members to implement research and extension projects on gender and community development apart from teaching undergraduate and graduate courses;

WHEREAS, the FIRST PARTY is in dire need of professors who can teach graduate courses to the MS Development Sociology and MSLAM students and serve as thesis advisers or members of their Graduate Advisory Committee (GAC), as well as provide technical expertise in submitting fundable research proposals;

WHEREAS, due to the urgency to hire the needed faculty member, the SECOND PARTY was requested to serve as Adjunct Professor to handle the above academic responsibilities;

WHEREAS, the SECOND PARTY is a Senior Research Fellow of Rural Development at the University of Queensland, Brisbane, Australia and chief investigator of ACIAR projects and possesses more than 28 years of experience leading research and engagement programs focused on communities and behaviour change across farmer organizations and farming communities;

WHEREAS, the SECOND PARTY has the following areas of specialization that social researchers and graduate students of the Visayas State University can benefit from: agricultural social research, adoption of innovations and best practices, innovative extension and knowledge dissemination, gender and social inclusion in agriculture, socioeconomic research and development, and scaling out research findings for sustainable development;