

INSTITUTE OF TROPICAL ECOLOGY & ENVIRONMENTAL MANAGEMENT (ITEEM)

November 16-29, 2022

CERTIFIED: Services have been duly rendered as stated.

ELIZA D. ESPINOSA
DIRECTOR

EDGARDO E. TULIN
PRESIDENT

6,477.29

CERTIFIED: Each employee whose names appears above have been paid the amount opposite his/her names.

NICK FREDDY R. BELLO
OIC HEAD, ACCOUNTING DIVISION

QUEEN-EVER Y. ATUPAN
HEAD, CASH DIVISION