PHILIPPINE ROOT CROP RESEARCH AND TRAINING CENTER

Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT REVIEW FORM (OPCR)
(TARGET)

I, **EDGARDO E. TULIN**, head of **PhilRootcrops** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January 2022 to December 2022.

EDGARDO E. TULIN
Director

ROSA OPHELIA D. VELARDE
Director for Research, OVPRE

MARIA JULIET C. CENIZA
VP for Res, Ext & Innovatio

Appt/Status	Position Title	Number
Head	Director,Univ. Prof.	1
Regular Faculty wt Vacation / Sick Leave Status	University Professor	3
	Professor VI	1
	Professor V	1
	Professor IV	1
	Professor II	2
	Asst. Professor II	2
	Instructor I	5
Regular Administrative Personnel	Senior Agriculturist	1
	Administrative Aide IV	2
	Administrative Aide III	1
	Administrative Aide I	1
Casuals	Administrative Aide III	1
	Administrative Aide II	2
	Administrative Aide I	2
Contractuals	SRAs & Aides (PS)	6
	Laborers (GAA funded)	38
	Total	**70**

Rating Equivalents:
5 – Outstanding
4 – Very Satisfactory
3 – Satisfactory
2 – Fair
1- Poor

Note: 15 multi-disciplined core personnel however, 1 is on study leave for Ph.D, 6 are holding key administrative positions in the University (University President, VP for Planning and Res. Gen, VP for Administration and Finance, Dean of the Graduate School, Director for Innovation, and Center Assistant Director

Mr. Demetrio V. Belmonte Jr. will retire on February 12, 2022, Prof. Ramon R. Orias will retire on February 25, 2022, Dr. Nestor L. Pido will retire on March 5, 2022 and Dr. Erlinda A. Vasquez will retire on July 4, 2022.

MFO No.	Description of MFO's/PAPs	Success Performance Indicators (PI)	Units/Persons Responsible	Center Target	% of Accomplish-ment	Details of Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
							Quality	Effeciency	Timeliness	Average	
UMFO 1: Advanced Education Services											
MFO 1. Graduate Degree Program Management Services											
	PI 1: Percentage of graduate school faculty in research work applied in any of the following	**PI 1:** Number of graduate degree specialization									
		PI 2: Total FTE monitored									
		PI 3: Percentage increase in number of graduate									
		PI 4: Percentage increase in number of students who graduated with prescribed period									
		Additional Outputs									
		PI 5:									

MFO 2. Graduate Student Management Services												
		PI 1: Number of graduate students awarded scholarship/assistantship										
		PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period										
		PI 3: Number of graduate students awarded with honors/distinction										
		PI 4: Number of graduate students advised	3									
		Outcome Indicators										
		PI 5: Percentage of graduate school faculty engaged in research work applied in any of the following:										
		PI 5a: Pursuing advanced research degree programs (Ph.D) or	1									
		Output Indicators										
		PI 6: Percentage of graduate students enrolled in research degree programs										
		PI 7: Percentage of accredited graduate programs										
		Additional Outputs										
		PI 8:										

UFMO 2: Higher Education Services										
MFO 1. Curriculum Program Management System										
		PI 1: Total FTE monitored		20						
		PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered								
		PI 3: Average percentage passing in licensure exam in mandated programs								
		PI 4: Number of graduates in mandated programs graduated within prescribed period								
		PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period								
		PI 6: Percentage increase in number of undergraduate students enrolled								
		PI 7: Number of academe/industry linkage established								
		PI 8: Number of students advised		15						
		PI 9: Number of student organizations advised/ assisted		32						
		PI 10: Number of instructional materials developed								
		Outcome Indicators								
		PI 11: Percentage of first-time licensure exam takers that pass the licensure exams								
		PI 12: Percentage of graduates (2 years prior) that are								

		employed									
		PI 13: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs									
		PI 14: Percentage of undergraduate programs with accreditation									
		Additional Outputs									
		PI 15:									
UFMO 3: Research Innovation Services											
		PI 1: Number of published papers in internationally indexed journals		5							
		In refereed int'l journals									
		In refereed nat'l journals									
		In institutional journals									
		PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences		27							
		In int'l fora/conferences		7							
		In nat'l fora/conferences		20							
		In reg'l fora/conferences									
		In institutional fora/conferences									

		PI 3: Number of research projects conducted and/or completed on schedule		4							
		PI 4: Number of research proposals submitted/endorsed for external funding		5							
		PI 5: Percent of research proposals approved		80%							
		PI 6: Amount of research money generated from external funding (Thousand PHP)		5,000,000.00							
		PI 7: Amount of research money generated from institutional funding (Thousand PHP)									
		PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)									
		Outcome Indicator									
		PI 9: Number of research outputs in the last three years utilized be the industry or other beneficiaries		10							
		Output Indicators									
		PI 10: Number of research outputs completed within the year									
		PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year									
		Additional Outputs:									
		PI 12: Number of research collaboration/ partnership with LGUs									

		PI 13: Number of work and financial plan (WFP) submitted and approved									
		PI 14: Number of research output publication produced/ related technical publication/ Manual produced and distributed									
		PI 15: Number of website updated and maintained		1							
		PI 16: Number of research proposals reviewed for internal funding									
		PI 17: Number of research proposals approved for internal funding		80%							
		PI 18: Number of technologies patented		3							
		PI 19: Number of new adopters									
		PI 20: Number of Technologies generated									
		PI 21: Number of VSU Technologies registered for IP Protection		3							
		PI 22: Number of VSU Technologies applied for IP Protection, monitored and facilitated		3							
		PI 23: Number of VSU Technologies and/or creative works filed for IP Protection (i.e. patents, utility model, copyright, trademark)									
		PI 24: Number of VSU Technologies identified for Protection disclosed									
		PI 25: Number of patent search conducted									

		PI 26: Number of researchers assisted in drafting patent specs and claims								
		PI 27: Number of IP awareness trainings/seminars facilitated and conducted								
		PI 28: Number of VSU faculty/ researchers/ staff attended IP related trainings and seminars (national/ international trainings/ conference								
		PI 29: Number of publications qualified for VSU publication incentive award								
UFMO 4: Extension Services										
		PI 1: Number of person-days trained weighted by length of training		500						
		PI 2: Number of trainings conducted		7						
		PI 3: Number of IEC materials/technoguides developed/used								
		PI 4: Number of beneficiaries served		85						
		Groups								
		Individuals								
		PI 5: Number of technical/expert services								
		Research Mentoring		10						
		Peer reviewers/Panelists		2						
		Resource Persons		5						
		Convenor/Organizer								

		Consultancy									
		Evaluator									
		PI 6: Number of extension projects conducted and/or completed on schedule		1							
		PI 7: Number of extension proposals submitted									
		PI 8: Percent of extension proposals approved									
		PI 9: Amount of extension money generated from external funding (Thousand PHP)		150,000							
		PI 10: Amount of extension money generated from institutional funding (Thousand PHP)		500,000							
		PI 11: No. of extension-related awards (extn. conducted by faculty or student & faculty)									
		Outcome Indicator									
		PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		8							
		Output Indicators									
		PI 13: Number of trainees weighted by the length of training		500							
		PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		1							

		PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance									
		Additional Outputs:									
		PI 16:Number of Lakbay aral/ continuing education programs and tours facilitated									
		PI 17:Number of extension delivery services conducted/ coordinated/ participated: field demo, agri fair, field days, agri-exhibit, Techno-forum, Techno-festival									
		PI 18:Number of clients assisted in agri-fair, walk in clients, training requests, in-house reviews, trainings and related activities		1							
		PI 19:Number of product/ technology demonstration conducted									
		PI 20:Number of clientele served/ registered during Farmers' and Fisherfolks' Day									
		PI 21:Number of RDEnews and feature articles published									
UFMO 5: Support to Operations(STO)											
MFO 1. Faculty Development Services											
		PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted		3							

MFO 2. Faculty Recruitment/Hiring Services											
		PI 2: Number of faculty recruited/hired aligned with ISO standards									
MFO 3. Faculty Evaluation Services											
		PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university									
		PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university		4							
		PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated		80%							
		PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted/attended		1							
		PI 7: Number of faculty/staff awards/honors received related to operations support									
MFO 4. Program and Institutional Accreditation Services											
		PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1									
		PI 2: QMS on faculty recruitment, development &performance evaluation aligned with ISO standards									
		PI 3: Degree program compliant with CHED									

		PI 4 : Number of activities organized/attended/ assisted/participated/facilitated								
		Additional Outputs:								
		PI 5:								
UFMO 6: General Administration and Support Services										
		PI 1: Zero percent complaint from clients served		Zero percent						
		Additional Outputs								
		PI 2:								
	Total Over-all Rating									
	Average Rating									
	Approved Additional Points (w/copy of Approval)									
	FINAL RATING									
	ADJECTIVAL RATING									

Comments and Recommendations for Development purposes:

Received by: Calibrated by: Recommending Approval: Approved by:

DILBERTO O. FERRAREN
VP for Planning and Res. Gen

DANIEL LESLIE S. TAN
 VP for Administration and Finance

MARIA JULIET C. CENIZA
VP for Res., Extension
 & Innovation

EDGARDO E.TULIN
President

Date: _____   Date: _____   Date:_____   Date: _____

_____
1 – Quality/effectiveness   2 – Efficiency   3 – Timeliness   4 – Average