



Visayas State University  
College of Management and Economics  
DEPARTMENT OF ECONOMICS  
Visca, Baybay City, Leyte



"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARIA HAZEL I. BELLEZAS, a faculty member of the DEPARTMENT OF ECONOMICS commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-December 2022.

MARIA HAZEL I. BELLEZAS  
Assistant Professor IV  
Date: 6-7-22

Approved

MOISES NEIL V. SERIÑO  
College Dean  
Date: 2/10/22

MFO No.	Description of MFO's/IPAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Accomplishment		Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
							Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES											
OVPI MFO 2. Graduate Student Management Services											
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	2							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	1							
		A3. Number of students advised on thesis/special problem/dissertation									
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript								
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	1							