

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Donna M. Guarte, faculty member of the DEPARTMENT OF BIOLOGICAL SCIENCES commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period August - November 2021.

Approved:


DONNA M. GUARTE
 Instructor I
 Date: 12/14/21

MA. THERESA P. LORETO
 Dean, CAS
 Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)	
						Quality	Efficiency	Timeliness	Average		
UMFO 2. HIGHER EDUCATION SERVICES											
OVPI UMFO 3. Higher Education Management Services											
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	25.0							Handled courses: Zool 11 lec, Biol 11 lab and lec, Buio1 123n lab, MarB 131 leca and lab
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3							Midterm grade for MarB 131 submitted, Midterm grades for Bio 11, Zool 11 are yet to be finalized
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	NA							
		A12. Number of trainings attended related to instruction	Attend mandated trainings								
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4							1st sem only, midterm exams were conducted: final exams are yet to be administered