



01 December 2021

Dr. Edgardo E. Tulin
University President

Thru: **Dr. Beatriz S. Belonias**
Vice President for Academic Affairs/
Chairperson, Academic Personnel Board

Dear Dr. Tulin and Dr. Belonias:

Merry Christmas to everyone!

The College of Nursing (CoN), in preparation for an anticipated limited face-to-face classes comes second semester AY 2020-2021 framed the projected faculty workload. This is to determine the possibility of needing additional manpower to deliver both lectures and RLE courses considering that our students will be sent to clinical rotation by January 2022.

With the attached projected individual faculty workload, CoN desires to hire a total of 19 affiliating instructors. The said number is based from the CMO 15 prescribed (1:10) teacher-student ratio distribution. Moreover, the workload is further classified into two. First is the affiliate faculty skills (*those that will be physically present in the university during the intensive skills enhancements*) prior to hospital deployment, and the affiliate clinical instructor (*those that will supervise 3rd and 4th year students in the hospital areas*).

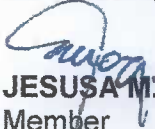
While the College is aware of the dearth of faculty position in the university, but we believe that proper communication and presenting the current status of the college are interventions to address this concern.

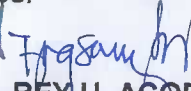
Currently, the college caters to approximately 280 students has a total of nine (9) regular faculty members who will all handle the lecture part across to four levels and the virtual RLE for levels 1 and 2, respectively. Additionally, in the light of new normal, design of a flexible curriculum will be implemented, reflected below.

Year level	Proposed implementation	Remarks
Level 1 (76)	Synchronous learning both lecture and skills laboratory	All regular faculty members will handle both lecture and virtual skills laboratory
Level 2 (80)		All regular faculty members will handle the lecture, skills laboratory performance with affiliating teachers.
Level 3 (70)	Synchronous Lecture for the first half of the semester; clinical rotation from April- May 2022	Lectures will be handled by the regular faculty members, some will take care of the intensive skills practice, and affiliating clinical instructors for hospital supervision.
Level 4 (51)	Clinical rotation from February to May 2022	Affiliating clinical instructors will supervise the students to hospital duty.

Thank you for always supporting the college in its pursuit towards academic excellence.

Endorsed by the College Personnel Committee:


JESUSA M. MAGNO
Member


JOEL REY U. ACOB
Dean/ Chairperson


PHOEBE LYNN B. CALUNGSOD
Member

Recommending Approval:

BEATRIZ S. BELONIAS
VP for Academic Affairs/
Chairperson, APB

Approved:

EDGARDO E. TULIN
President