

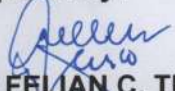
Summary of Individual Ratings of Faculty Members With Multiple Functions

NAME OF FACULTY MEMBER: KIT FELIAN C. TENIO


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. INSTRUCTION			
a. Head/Dean (50%)		4.44	
b. Students (50%)			
Total for Instruction	50%	4.44	2.22
2. RESEARCH			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research			
3. EXTENSION			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	20%	4.00	0.80
4. ADMINISTRATION	30%	4.36	1.31
5. PRODUCTION			
TOTAL			4.33

EQUIVALENT NUMERICAL RATING: 4.33
 Add: Additional Points, if any : _____
 TOTAL NUMERICAL RATING : 4.33
 ADJECTIVAL RATING : Very Satisfactory

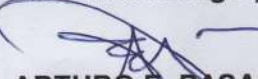
Prepared by:


KIT FELIAN C. TENIO
 Instructor II

Reviewed by:


TEOFANES A. PATINDOL
 Director, ITEEM

Recommending Approval:


ARTURO E. PASA
 Dean, CFES

Approved:

ROTACIO S. GRAVOSO
 Vice-President for Academic Affairs