

Exhibit "A"

Approved:

DANIEL LESLIE S. TAN
Vice Pres. For Admin. & Finance

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair

MFO/PAPs	Success Indicator	UNIT/Person s Responsible	Target						Rating				Remarks	
			Office of the Director for Physical Plant	Building & Housing Maintenance Unit	Motor Pool Services Unit	Power Plant & Electrical Unit	Ground & Landscape Unit	Instrumenta tion & Lab. Equip. Unit	Details of Actual e as of Dec. 31	Q ¹	E ²	T ³		A ⁴
UMFOS::Support to Operations (STO)														
VP/AF STOI: ISO 9001:2015 aligned documents														