"EXHIBIT K"

Summary of Individual Ratings of Faculty Members With Multiple Functions

NAME OF FACULTY MEMBER: ELIZA D. ESPINOSA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. INSTRUCTION			
a. Head/Dean (50%)		4.6	
b. Students (50%)			
Total for Instruction	40%	4.6	1.84
2. RESEARCH			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	30%		
3. EXTENSION			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	20%	4.5	0.9
4. ADMINISTRATION	10%	4.7	0.5
5. PRODUCTION			
TOTAL			3.21

EQUIVALENT NUMERICAL RATING:		3.21	
Add: Additional Points, if any	:		
TOTAL NUMERICAL RATING	:	3.21	
ADJECTIVAL RATING	:	Satisfactory	

Prepared by:

ELIZA D. ESPINOSA

Associate Professor IV

Reviewed by: Recommending Approval:

TEOFANES A. PATINDOL ARTURO E. PASA

Director, ITEEM Dean, CFES

Approved:

ROTACIO S. GRAVOSO

Vice-President for Academic Affairs