

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MARY CRIS F. PLEÑOS**, Instructor I of the National Abaca Research Center-Visayas State University commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 2023 to December 2023**.


MARY CRIS F. PLEÑOS
Ratee
Date: _____


ROMEL B. ARMECHIN
Head of Unit
Date: _____

MARIA JULIET C. GENIZA
Vice President for RE & I
Date: _____

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	2 FTE per semester						
	Number of hours spent to student consultation	Entertains student consultation	8 hrs/wk consultation						
PI 2: Number of instructional materials developed	Number of online ready materials	Creates instructional materials for a flexible learning system	2						
	Supplemental learning resources	Prepares powerpoint presentations for the different courses taught	8						
	Assessment Tools	Prepares exams, quizzes and problem sets	10						
	Number of virtual classroom created and operational	Creates virtual classroom using Google Classroom	3						
MFO2: Research Services		Research: At least 40% of the total tasks							
	Number of research proposal submitted	- Develops research proposal for funding	2 Research proposal per year						