



VISAYAS
STATE UNIVERSITY

INSTITUTE FOR
**STRATEGIC RESEARCH
AND DEVELOPMENT
STUDIES**

6 May 2025

Dr. Prose Ivy G. Yepes
University President
Visayas State University
Visca, Baybay City, Leyte

Through: Dr. Rotacio S. Gravoso
VP for Academic Affairs and Chair, Academic Personnel Board

Dear President Yepes:

May we recommend the appointment of Dr. Gomathy Palaniappan of the University of Queensland, Brisbane, Australia, as Adjunct Professor effective June 1, 2025 until December 30, 2026. Her engagement with VSU as Adjunct Professor is part of the project, "Managing heavy metals and soil contaminants in vegetable production to ensure food safety and environmental health in the Philippines (SLAM)," jointly implemented by the Visayas State University (VSU), University of the Philippines Los Baños (UPLB), and University of Science and Technology of Southern Philippines (USTP), and funded by the Australian Centre for International Agricultural Research (ACIAR) and DOST-PCAARRD, with a Memorandum of Agreement signed by VSU and its partners. In the Project Document and as an Adjunct Professor, Dr. Gomathy Palaniappan is expected to provide the following roles:

Proposal sub heading	Statements in the proposal	Current status of Outcome	Deliverables as Adjunct Professor
Please refer to page 7 under the heading " 2.1.1 Expected Project Outcomes ".	Specifically, the section on "Multi-partner engagement to develop career pathways and provide training, mentoring, and skill development for early and mid-career scientists and technical staff."	To contribute to this outcome, I guided Dr. Nunez's team in securing a DOST-PCAARRD-funded project titled, "Development of a Gender-Responsive Knowledge Transfer Pathway for Potential Adoption of Best Practices in Philippine Vegetable Production	As an adjunct Professor, Dr. Palaniapan is willing to provide leadership and support in research proposal writing, assisting researchers in securing grants and publishing their academic work, and advising graduate students in their thesis work.



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		Systems.”	
4.2 Under the heading Generating evidence of achievement , page 35, Table 2	Publication and presentation of research findings (Journals and conferences)	In progress	2 Journal articles per year
In the section titled Project Team , page 37 as Rural Sociologist .	Dr. Gomathy Palaniappan (UQ) is a specialist rural sociologist and will facilitate the studies on gender and knowledge transfer along with Assoc. Prof. Lilian Nunez (VSU), Prof. Marianne de Luna (UPLB), and Dr. Nelda Gonzaga (USTP).	To contribute to this outcome, I am supervising a PhD student Ms. Princess Alma B. Ani, in her PhD “Participation and joint-decision making: understanding women’s agency to support knowledge transfer in adopting soil management practices in the Philippines”	As an Adjunct Professor, Dr. Palaniappan is willing to serve the University by participating in research panels or committees.
4.2 Under the heading Generating evidence of achievement , page 35, Table 2	Socio- Economic Activities “Case studies and surveys conducted to evaluate these. Number of farmers or businesses initiating changes. Change in farmer practices and attitudes from the beginning to end of the project.”	In progress	As an Adjunct Professor, Dr. Palaniappan is willing to supervise Master’s and PhD students on topics aligning to adoption of practices, value chain, gender issues, and safe farming practices aligning with the ACIAR project.
4.2 Under the heading Generating evidence of achievement , page 35, Table 2	Young and midcareer scientist and technician training. Number of young scientists completing activities (e.g. postgraduate studies, conference attendance, short courses, or specialist training).	In progress	As an Adjunct Professor, Dr. Palaniappan is willing to present seminars and hold writing workshops during her visit. She will be able to travel once every year to VSU and will stay for 1 week during her trip . Her second travel is subject to funding availability in the ACIAR project. She will contribute virtually for delivering her responsibilities.

In this engagement, the ACIAR-funded project on SLAM will shoulder Dr. Palaniappan’s expenses on transportation, accommodation, and living allowances. Likewise, VSU will not pay Dr. Palaniappan’s salary. ISRDS will provide her working space at the Institute.

Attached is the draft of the MOA and the Legal Opinion from the Legal Affairs Office.

Vision: A global green university providing progressive leadership in agriculture, science & technology, education and allied fields for societal transformation.

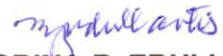
Mission: To produce graduates equipped with advanced knowledge and lifelong learning skills with ethical standards through high quality instruction, innovative research, and impactful community engagements.

We hope for your favorable action on this request.

Respectfully yours,

ISDRS PERSONNEL COMMITTEE


ELIA MAURY C. JADINA
Member


MELODINA P. EDULLANTES
Member


RHEA ANGELIE F. DAYONDON
Member


LILIAN B. NUÑEZ
Chair

Recommending Approval:

ROTACIO S. GRAVOSO
VP for Academic Affairs
and Chair, Academic Personnel Board

Approved:

PROSE IVY G. YEPES
University President 6 May 2025

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