

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MERRY JEAN A. CAPARAS**, a faculty member of the **Institute for Strategic Research and Development Studies**, commit to the delivery and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY to DECEMBER 2023**.

Prepared:

**MERRY JEAN A. CAPARAS**

Instructor I

Date: 4 January 2023

Approved:

**LILIAN B. NUÑEZ**

Director, ISRDS

Date: 1/4/2023

**MOISES NEIL V. SERIÑO**

Dean, CME

Date: \_\_\_\_\_

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	4						2 subjects per semester
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	1						