INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

"Exhibit B"

I, RUTH O. ESCASINAS, a faculty member of the DEPARTMENT OF AGRONOMY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, 2023 - June 4, 2023.

RUTH O. ESCASINAS
Professor V
Date: 6/4/23

Approved:

RUTH O. ESCASINAS
Department Head
Date: 6/5/23

VICTOR B. ASIO
College Dean
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Quality	Eficiency	Timeliness	Average	REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
	UMFO 1. ADVANCED EDUCATION SERVICES									
	OVPI MFO 2. Graduate Student Management Services									
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE assigned	Handles subjects/courses assigned	6	2.55	5	5	5	5.00	Target is for one year but, the actual accomplishment is only for this semester since I will retire by June 5, 2023
	PI 8: Number of graduate students advised *	A2. Number of students advised graduate students	Acts as academic adviser to graduate students	2	8	5	5	5	5.00	target projection is for one year however, the actual accomplishment is for this
		A3. Number of students advised on thesis/special problem/dissertation	As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	2	3	5	5	5	5.00	target projection is for one year however, the actual accomplishment is for this semester only.
			AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	2	3	5	5.0	5	5.00	target projection is for one year however, the actual accomplishment is for one semester only, 1 will graduate this 2nd sem 2022
		A4. Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	2	10	5	5	5	5.00	target projection is for one year however, the actual accomplishment is for this semester only.

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