


INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCFI)

Exhibit A

I, **WARREN L. OBELIA**, Instructor of the Ecological Farm Resources and Management Institute (Eco-FARMI) commits to deliver and agrees to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2024 to Nov 30 2024


WARREN L. OBELIA
 Ratee 11/06/24

Approved: 
JEROME O. ARRIBALO
 Director/Head of Unit

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators/ in percentage should be supported with numerical values in
							Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES											
OVPI UMFO 3. Higher Education Management Services											
	PI 5: Total FTE, coordinated, implemented and monitored *	A 9: Actual Faculty's FTE		Handles and teaches courses assigned	5	5.25	5	5	5	5.00	
		A 10: Number of grade sheets submitted within prescribed period	Preparation	Prepares gradesheet and submits on or before deadline	2	1	5	5	4	4.67	
		A 12: Number of trainings attended related to instruction	Trainings attended	Attend mandated trainings	1	1	5	5	5	5.00	
		A 14: Number of quizzes administered and checked		Prepares and checks quizzes for lec and lab	10	10	5	5	4	4.67	
		A 14: Number of term exam administered and checked		Administers and checks midterm and final examination for subjects taught	2	1	5	5	5	5.00	