



**VISAYAS STATE UNIVERSITY SYSTEM FACULTY UNION**

Visayas State University, Baybay City, Leyte  
Alangalang • Baybay • Isabel • Tolosa • Villaba  
DOLE Registration No. 2547 November 21, 2022

TD: HRMDO

June 27, 2025

**PROS IVY G. YEPES, Ed. D.**

President

Visayas State University System

Visca, Baybay City, Leyte

**Thru HONEY SOFIA V. COLIS**  
Supervising Head, HRMDO  
Visayas State University  
Visca, Baybay City, Leyte

Dear Dr. Yepes,

Following the screening conducted by the Faculty Regent, together with the Union Officer and the Campus Faculty Association Presidents (or their representatives), of the 2022–2023 Individual Performance Commitment and Review (IPCR) for the Meritorious Award, the committee is pleased to endorse the following individuals for the Meritorious Award for **Visayas State University – Alangalang** (Ranking of the 5% of the population) for the said rating period:

Name	Overall Rating
1. Judith B. Jomadiao	4.92
2. Mark Jerome Dela Peña	4.85

Thank you very much and God bless!

Respectfully,

**ERNESTO F. BULAYOG**

President (Baybay Campus)

**BON ANTHONY F. COSTILLAS**

Secretary (Villaba Campus)

**AYRTON JOHN V. BANTAY**

Auditor (Baybay Campus)

**DENNY S. CATINDOY**

Vice-President/VSUA FA President

**JESTER MARK GUDEN**

Treasurer/VSUT FA President

**LECIL N. MANAGBANAG**

VSUI FA Representative