



SWOT Matrix

Year: 2023

Office: Office of the Head for Internal Audit

Please specify the type of risk assessment: Regular/ periodic

Strategic Priority/ Goals	Major Final Output (MFOs)	Process/ Activity	Strengths (S)	Weaknesses (W)	Opportunities (O)	Threats (T)
Client-Centered Governance	OP-OHIA GASS 4.1	Carry out internal audit functions	OHIA_23-S1 There is an existing Internal Auditor IV.	OHIA_23-W1 Inadequate number of Internal auditors	OHIA_23-O1 The implementation of the Revised Organization and Staffing Standards PHASE 1 per DBM NEC No. 589, May 25, 2022	OHIA_23-T1 The implementation of the Revised Organization and Staffing Standards is very slow.
	OP-OHIA GASS 4.2	Witness/Observance of all inventory, disposals, and rice harvesting	OHIA_23-S2 Job Order has a personal vehicle for use.	OHIA_23-W2 Mobility or use of the vehicle is on a personal account.	OHIA_23-O2 Proposals: O2.1 to secure a motorcycle O2.2 use of university vehicle as the need arises	OHIA_23-T2 Unestablished inventory, disposal and harvesting procedure/system.
	OP-OHIA GASS 4.3	Baseline Assessment of Internal Control	OHIA_23-S3 Review of existing internal controls of the different processes in the university	OHIA_23-W3 The BAICS is a long line of questionnaires. Therefore, it needs to be done via an interview.	OHIA_23-O3 Offices can have a clear picture of what they have and haven't in their existing controls	OHIA_23-T3 Non-compliance to DBM Circular Letter 2020-8 dated May 26, 2020