

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FLORA MIA Y. DUATIN, a faculty member of the DEPARTMENT OF PEST MANAGEMENT commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2021.

Approved:

*Flora Mia Y. Duatin*  
FLORA MIA Y. DUATIN

Assoc. Prof.

Date: \_\_\_\_\_

*Elvira L. Oclarit*  
ELVIRA L. OCLARIT

Department Head

Date: \_\_\_\_\_

*Victor B. Asio*  
VICTOR B. ASIO

College Dean

Date: *1/25/22*

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishm ent	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
							Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES											
OVPI MFO 2. Graduate Student Management											
	<u>PI 4:</u> Total FTE coordinated, implemented & monitored*	<u>A1.</u> Actual Faculty's FTE		Handles subjects/courses assigned	1	2	5	5	5	5	
	<u>PI 8:</u> Number of graduate students advised *	<u>A2.</u> Number of students advised		Acts as academic adviser to graduate students							