



May 12, 2022

**DR. EDGARDO E. TULIN**  
President  
Visayas State University  
Visca, Baybay City, Leyte

Thru: **DR. BEATRIZ S. BELONIAS**  
Chairman, VSU Academic Personnel Board

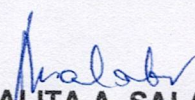
Dear Dr. Tulin:

This is in connection to the inclusion of **Mr. Marlon T. Andrino**, in the proposed list of faculty members, recommended for permanent status submitted for UADCO's endorsement to the BOR for final action. Considering that the said recommendation was not predicated by a full endorsement from our Department's Personnel Committee (DPC), probably due to its nature and exigency of time, may we request your office to hold and recall the name of **Mr. Andrino** in the said list of recommendees, for the reason that the department thru the DPC has an on-going evaluation and review on some of his previous and current performance to fully support his favorable/unfavorable endorsement in regards to a change of tenure status as faculty member of the Department of Business and Management (DBM).

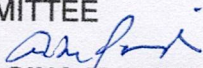
We believe in the equal opportunity of all employees and that it shall at all times not be compromised with personal interest. Likewise, we are also obliged to make sure that the smooth and harmonious conduct of the operation in the department will not be paralyzed and discorded. Hence, we would like to appeal to this august body to exclude **Mr. Andrino's** name in the list of recommendees pending the final result of our assessment of his overall performance.

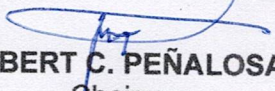
Thank you very much for your usual support.

Very truly yours,

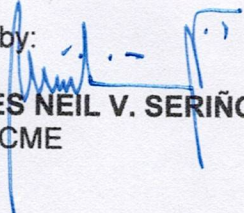
  
**ANALITA A. SALABAO**  
Member

DEPARTMENT PERSONNEL COMMITTEE

  
**ARGINA M. POMIDA**  
Member

  
**BERT C. PEÑALOSA**  
Chairman

Noted by:

  
**MOISES NEIL V. SERIÑO**  
Dean, CME