



VISAYAS
STATE UNIVERSITY

Department of Biological Sciences
COLLEGE OF ARTS AND SCIENCES
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, ANALYN M. MAZO, Head of the Department of BIOLOGICAL SCIENCES, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July-December 2021.

ANALYN M. MAZO
Department Head
Date: Feb 16, 2022

Date: Feb 16, 2022

MA. THERESA P. LORETO
College Dean
Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

| Personnel | Number | Min. FTE (2) | RDE Commitments*** | | |
|--------------------------------------|--------|---------------|--------------------|-------------|-----------|
| | | | Research | Publication | Extension |
| Department Head | 1 | 14.1 | 3.0 | 1 | 1 |
| Faculty w/ Univ. Designated Position | 1 | 6.4 | 2.0 | 1 | 0 |
| Regular Faculty (VSL)* | 11 | 179 | 21.0 | 3 | 4 |
| Regular Faculty (TLS)* | 8 | 167 | 0.0 | 0 | 0 |
| Part time Faculty | 3 | 163 | 0.0 | 0 | 0 |
| Admin Staff Members | 5 | | | | |
| TOTAL | | 529.95 | 26.0 | 5 | 5 |

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

| MFO No. | | Success/Performance Indicator (PI) | Units/Persons Responsible | Department Target | Actual | | Rating | | | Remark (Details of the targeted outputs indicators with *) |
|---------|--|---|---------------------------|-------------------|------------------|----------------------------|---------|------------|------------|--|
| | | | | | % Accomplishment | Details of Accomplishments | Quality | Efficiency | Timeliness | Average |
| MFO 1 | | ADVANCED EDUCATION SERVICES (20%) | | | | | | | | |
| | | OVPI MFO 1. Graduate Degree Program Management Services | | | | | | | | |

% weight