IPCR

Individual Performance Commitment and Review

2023 | JULY – DECEMBER

ACCOMPLISHMENTS

NAME OF EMPLOYEES	*POSITION*
1. BANDE, Marlito M.	*Associate Professor IV*
2. BASTASA, Arturo S.	*Administrative Aide I (Utility/Messenger)*
3. BENITEZ, Cecilio M.	*Administrative Aide I (Clerk)*
4. CAPIN, Orlan C.	*Administrative Aide III (Lab. Technician/Hatchery In-Charge)*
5. ESPINOSA, Eliza D.	*Associate Professor III (Institute Director)* *(On Sabbatical Leave)*
6. GORRE, Elvira B.	*Administrative Assistant II*
7. LONGATANG, Kleer Jeann G.	*Instructor I*
8. MANAPSAL, Shaira B.	*Agricultural Technician I (Students' Focal Person, AdDRC)*
9. ORIAS, Angelita B.	*Instructor I*
10. POGOSA, Jimmy O.	*Instructor I* *(On Study Leave)*

"EXHIBIT B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARLITO M. BANDE, *Associate Professor IV* of the INSTITUTE OF TROPICAL ECOLOGY & ENVIRONMENTAL MANAGEMENT (ITEEM), COLLEGE OF FORESTRY AND ENVIRONMENTAL SCIENCE (CFES) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2023.

MARLITO M. BANDE
RATEE
DATE _____

Approved: **TEOFANES A. PATINDOL**
DIRECTOR, ITEEM
DATE _____

DENNIS P. PEQUE
DEAN, CFES
DATE _____

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplish-ment	Rating				Remarks (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Q	E	T	A	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 1. Graduate Degree Program Management Services										
	PI 1: Graduate school faculty engaged in research work	Percentage of graduate school faculty engaged in research work applied in any of the following:								
		Actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Conducts basic and applied scientific research	25%	100%					Ecological Assessment and Conservation of *Aquilaria malaccensis* Through Sustainable Agarwood Production in Leyte Island, Philippines (ECoSAP) as *Project Leader* Study 2: Propagation of Quality Planting Materials, Carbon Sequestration Potential and Socioecological Assessment of *A. malaccensis*-based Agroecological Production Systems in Leyte Island as *Study Leader*