



VISAYAS
STATE UNIVERSITY

INSTITUTE FOR

**STRATEGIC RESEARCH AND
DEVELOPMENT STUDIES**

21 March 2024

Dr. Prose Ivy G. Yepes
President
Visayas State University
Visca, Baybay City, Leyte

Through: Dr. Beatriz S. Belonias
VP-Academic Affairs and Chairperson, APB

Dear Dr. Yepes,

First and foremost, congratulations on your selection as the 7th President of VSU! The Institute for Strategic Research and Development Studies (ISRDS) warmly welcomes you to the university.

ISRDS is VSU's social research and extension center dealing with contemporary development issues including, but not exclusive to, poverty alleviation, local governance, integrated water resource management, extractives governance, livelihoods, gender, and governance of nutrition programs. The Institute also offers MS in Development Sociology and Diploma/Master/MS in Land Administration and Management.

In line with the application of MS Development Sociology for a Certificate of Program Compliance (COPC), the CHED Technical Panel for Sociology visited VSU in September 2023. The panel reviewed the compliance of the said program to CMO 15. One major shortfall of the program is the lack of the required number of faculty with PhD degree in Sociology. As such, CHED did not grant the program a COPC.

To respond to this problem, the Institute requested to hire two faculty members in January 2024, one with a PhD in Sociology and the other as a replacement for a resigning faculty with Instructor I position. The APB approved only one faculty on February 21, 2024 which is for the replacement of the resigning faculty.

We are requesting that the faculty that will be hired should be a PhD degree holder so that we can comply with CMO 15 and, more importantly, strengthen the program.

The dearth of Ph.D. Sociology degree holders makes it difficult for us to entice qualified people to apply for the job. We believe that if the entry position is higher compared to the usual positions given to new recruits, we can successfully get some applicants for the position.

We, therefore, request that our most qualified applicant be accorded the position of Associate Professor IV. He/she shall possess the following qualifications commensurate to the said position:



**INSTITUTE FOR STRATEGIC RESEARCH
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Page 1 of 1
FM-VSU-03
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- 1) Holds a Ph.D. Sociology degree
- 2) Has teaching experience in Sociology and related fields
- 3) Has social research experience
- 4) Has at least two publications as sole or lead author

We hope for your favorable approval of this request.

Thank you for being ever supportive of our programs and projects.

Very truly yours,

ISRDS PERSONNEL COMMITTEE:


LILIAN B. NUÑEZ
Chairperson
Director, ISRDS


MARIA AURORA TERESITA W. TABADA
Member


GINA A. DELIMA
Member


MERRY JEAN A. CAPARAS
Member


RHEA ANGELIE F. DAYONDON
Member

Recommending Approval:

MOISES NEIL V. SERIÑO
Dean, CME

BEATRIZ S. BELONIAS
Vice President for Academic Affairs

Approved:

PROSE IVY G. YEPES
President

Vision:
Mission:

A globally competitive university for science, technology, and environmental conservation.
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.