

Visca, Baybay City, Leyte, PHILIPPINES Telefax: 565 0060 local 1064 Email: ovpsas@vsu.edu.ph Website: www.vsu.edu.ph

Objectives, Targets, and Programs (OTP)

Year: 2022

Office: OFFICE OF THE VICE PRESIDENT FOR STUDENT AFFAIRS AND SERVICES

Implementation of the Local Student Internship Program

Objectives1:

- 1. To strengthen the implementation of the local internship program through alternative/flexible internship plan during the pandemic.
- 2. To strengthen the implementation of the local internship program through alternative/flexible internship plan during the pandemic.
- 3. To provide training and experiential learning opportunities for student interns to develop knowledge, skills and appropriate attitude necessary for job success.
- 4. To provide a supportive environment conducive to life-long learning.

¹ Refer to the MFO as indicated in the OPCR of the office and formulate a SMART Objective

There is the mire as indicated in the or of the office and formalate a smart	Objective
Indicators and Targets ² :	Accomplishment
Number of SIP manual and internship plan adapting to the new normal approved by BOR.	1 manual
Number of faculty/staff designated as Student Internship Program (SIP) coordinator	1 SIP Coordinator
Number of HTEs partnered specific to industry-work experience for student interns.	15
Number of internship reports submitted to school authorities.	5
5. Number of collaborative discussions and activities to support the mental health and well-being of student interns.	5
Number of degree programs with internship program as mandated by CHED CMO Policies, Standards & Guidelines	25
7. Number of remote or online internship program approved by BOR.	5
9. Number of consultation meetings with HTEs conducted by HEI to review the internship plan, terms and conditions in the MOA. Output Description:	5
² Refer to the targets in the OPCR of the office as aligned to the objectives	

² Refer to the targets in the OPCR of the office as aligned to the objectives

Programs/ Action Plans

Risk ID	Action Description	Target Implementation Date	Resources Needed	Are resources available?	Responsible Person/ Office
OVPSAS- APR-22-01	Submit the proposed SIP Manual to UAdCO for review and recommending	01/03/2022	None	□Yes □No	OVPSAS, OVPAA, Deans, Department



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approval and BOR action.				Student Internship Program
				Incharge
OVPSAS- APR- 22-02 Recommend to the Office of the President a SIP coordinator who will be responsible in the implementation of internship program in coordination with the colleges, departments and HTEs.	01/03/2022	None	□Yes □No	OVPSAS, ODS
OVPSAS- APR-22-03 Review the existing MOA and conduct a consultation meeting with HEIs and HTEs.	01/06/2022	None	□Yes □No	OVPSAS, ODS, OCLO, SIP coordinators
OVPSAS- APR-22-10 Conduct a Student Internship Onboarding for student interns and department internship program in-charge	01/03/2022	None	□Yes □No	OVPSAS, OVPAA, Deans, Department Heads, SIP Incharge
OVPSAS- APR-22-12 Review and propose a mechanism in monitoring and evaluating the students' progress and performance of HTEs.	01/04/2022	None	□Yes □No	OVPSAS, OVPAA, Deans, Department Heads, SIP Incharge, HTE representativ e
Office of the Dean of St			L 162 LINO	

Guidance and Counselling

OBJECTIVES

- To recruit additional Registered Guidance Counselors or Registered Psychologists to meet the required ratio of 1:1000
 - 2. To renovate the current guidance office to comply with the new standard design for "therapeutic environment"
 - 3. To revise the Student Handbook in consonance with the approved VSU Code

Student Scholarships, Grants and Awards

1. To ensure timely awarding of scholarships and grants to qualified students

Student Development Services

- 1. To strictly implement requirements for recognition of student organizations
- 2. To deliver appropriate development program and services for students

Career and Job Placement

1. To recruit additional staff to assist in delivering career and job placement services



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Student Residence Services

- 1. To improve the student residence services through improvement of physical make-up, facilities and amenities
- 2. To lobby for possible additional student housing units in the university

Research on Student Affairs and Services

1. To conduct research on effectiveness on student affairs and services

Needs and Expectations of the Interested Parties

1. To implement a much improve delivery of student support services on guidance and counseling, student development, scholarships and awards and student residence

Indicators and Targets ² :	Accomplishment
Number of policies approved for recruitment of Registered Guidance Counselors or Registered Psychologists to ODS	2
2. Number of personnel added/assigned to offices in ODS3. Number of seminars/conference/trainings attended by	3
ODS staff 4. Number of proposals for relocation of vital offices of	1 each
ODS at the Learning Resource Center 5. Percentage of accomplishment of Student Handbook drafted and submitted to UADCO	3
Percentage of scholarship and grants applicants and qualifiers awarded before the mid-term examination	100%
Percentage of students' organization applicants recognized two weeks after the deadline	100%
Number of student organizations' community activities coordinated	
Number of student development activities (eg. seminars/ conference/trainings/tutorials, etc.) conducted/endorsed/monitored	100%
Number of career development seminars/webinars, jobs fair and other recruitment activities conducted to students	10
11. Number of established informal linkages with industries/employers	50
12. Percentage of private boarding house and dormitories accredited	
13. Number of dormitories/cottages rewired	3
	4



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14. Number of dormitories/cottages repaired structurally	25%
15. Number of researches on student affairs and services conducted	4
16. Number of student surveys conducted related to mental health of students and intervention action	2
implemented	3
17. Number of peer support members recruited and trained	2
	10

Programs/ Action Plans

(Action Plans should be appropriate in minimizing or eliminating the risks and maximizing the opportunities

to achieve the targets and objectives)

Risk ID	Action Description	Target Implementation Date	Resources Needed	Are resources available?	Responsible Person/ Office
ODS-APR1- 21-01	Crafting policies for affiliation of RGCs assigned to other units	February – March 2022	Manpower	□Yes □No	MBL, CAB
ODS-APR1- 21-02	Crafting policies for offering RGC with academic rank	February – March 2022	Manpower	□Yes □No	MBL, CAB
ODS-APO1- 21-01	Waiting for approval of DBM	Click here to enter a date.		□Yes □No	
ODS-APR1 21-03	Request for deployment or recruitment of one Administration staff for OSWS to handle non- confidential tasks	February 2022	Budget Manpower	□Yes □No	MBL, CAB
ODS-APO1- 21-02	Attendance to series of webinars on various trends and update of Guidance Counseling amidst the pandemic offered by Professional Organizations	January – December 2022	Budget Manpower	□Yes □No	All Guidance Counselors
ODS-APR1- 21-04	Crafting of proposal for the inclusion of Student Welfare and Placement Center in the Learning Resource Center (LRC) to be established	March 2022	Manpower	□Yes □No	MBL, CAB, All Guidance Counselors
ODS-APR2- 21-01	Create a committee to draft the revision of the student handbook	April – August 2022	Budget Manpower	□Yes □No	MBL, CAB, All Guidance Counselors
ODS-APO2- 21-01	Request for copy of Student Handbook from other HEIs	April – June 2022	Budget Manpower	□Yes □No	MBL, CAB
ODS-APR3- 21-01	Coordinate with VPAA for the issuance of a reminder memo for submission of grades on time	A month before the end of the semester	Manpower	□Yes □No	MBL, JAP



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ODS-APR4-	Regular follow-up for		Manpower	1	1
21-01	submission of documents	Monthly	Manpower	□Yes □No	CCT
ODS-APR5- 21-01	Request for deployment or recruitment of one Administrative staff to assist the Head in OSDS	February – March 2022	Manpower	□Yes □No	MBL, CCT
ODS-APR5- 21-02	Draft proposal for the incorporation of space for the student organizations in the LRC	March 2022	Manpower	□Yes □No	MBL, CCT
ODS-APR5- 21-03	Draft proposal for the incorporation of space for the Student Center in the LRC	March 2022	Manpower	□Yes □No	MBL, CCT
ODS-APR5- 21-04	The OSDS collaborates with the appropriate units in the university to facilitate of community service programs of student organizations (e.g. donations, seminars to be inside the campus, etc.)	January - December 2022	Manpower	□Yes □No	ССТ
ODS-APR6- 21-01	Continue regular monitoring of student organization	January – December 2022	Manpower	□Yes □No	CCT
ODS-APR6- 21-02	Develop value restoration program and conduct seminars for student organization incorporating VRP in the	May – December 2022	Budget Manpower		ССТ
	organization's activities Attend training/mentoring on establishing database system	Jan-May		□Yes □No	CCTT
	Draft proposal for Additional awards/incentives for groups/individuals	Mar-July			CCTT
ODS-APR7 -21-01	Request for deploy or recruitment of one Administrative staff to assist the Head of the Career and Job Placement Office	February – March 2022	Manpower	□Yes □No	MBL, MAGC
ODS-APR8- 21-01	Propose for accreditation of private dormitories and boarding houses	April – August 2022	Budget Manpower	□Yes □No	MBL, JAP
ODS-APO8- 21-1	Propose to the Administration for the scheme on construction/renovation of dormitories on "naming right" arrangement.	October – December 2022	Manpower	□Yes □No	MBL, JAP
ODS-APR8- 21-02	Rewiring of all dormitories and cottage	May – December 2022	Budget Manpower	□Yes □No	MBL, JAP
ODS-APR8- 21-03	Conduct major repair of prioritized dorms	March – December 2022	Budget Manpower	□Yes □No	MBL, JAP



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ODS-APR8- 21-04	Request the Administration to	Marril 0000		Manpower		MBL, JAP
21-04	consider the dormitories	March 2022				
	under fiduciary category				□Yes □No	
ODS-APR9-	Request the			Budget		
21-01	Administration for budget	April – Novemb	per	Manpower		A !! O D O
	of one Administrative staff and budget for the	2022				All ODS staff
	research				□Yes □No	
ODS-APO9-	Communicate with			Manpower		
21-01	professional	April – June 20	22	·		
	organizations for					MBL
	possible collaboration of research				□Yes □No	
	research				□Yes □No	
ODS-IP1-	Institutionalize a			Budget	□ 162 □ 140	
21-01	mechanism to assess	May – Decemb	er	Manpower		MDL CAD
	and cater to the mental	2022	, ,	·		MBL, CAB, JAP
	health and psychosocial					JAF
ODS-IP2-	well-being of students Assessment of the			Dudget	□Yes □No	
21-02	Mental Health of	May – Decemb	or	Budget Manpower		
2.02	Students	2022)ei	manponoi		JAP
	(Survey/Research)	2022				
					□Yes □No	
ODS-IP2-	Implement Interventions based on the Research			Budget Manpower		
21-03	on Mental Health Status	August –	20	Manpower		All RGCs
	of Students	December 202	22			All IXOO3
					□Yes ⊠No	
ODS-IP1-	Fully establish the Peer			Budget		All RGCs
21-04	Support System (Junior	August –		Manpower		
	DBGF's)	December 202	22			
					□Yes □No	
ODS-IP2-	Support Mental Health			Budget		All RGCs
21-01	Program for Employees	August –		Manpower		
		December 202	22		□Yes □No	
	THE CHIEF LIBRARIAN					
Objectives ¹ :		anassina Libraris aa				
	nsure inclusiveness by im _l to-face learning;	proving Library se	ervices	to cater remote	anu	
	nprove both the physical a	nd digital Library	to prov	vide quality and	relevant service	re
	ovide accessibility to a wi					
	Indicators and Targe				omplishment	
	_				-	
	of librarians' vacant posi	tions to be		1 Regi	stered Libraria	n
rec	quested for job posting.					
Number of letter request asking for possible				4 1.	ottor rocuset	
	ditional budget for subscri			1 10	etter request	
	d online journal databases					
an.	a coming journal databases					
3. Numbe	er of MOU or MOA with oth	ner HEIs and				
SUCs forged				1	MOU/MOA	
_						
Numbe	r of follow-up letter to NAI	PB on the				

request for an İT or Systems Analyst

1 letter



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5. Number of memoranda requiring librarians and clerks to allocate 1 hour a day to help in encoding the existing library collection

1 memorandum

 Number of purchase request of laptops, desktop and licenses for librarians and students' use

1 request

7. Number of follow-up letter on the budget proposal for the library facilities improvement program which include the purchase of new bindery equipment.

1 follow-up letter

8. Number of proposal or request drafted for the air-conditioning of some part of the library

1 letter request

Number of letter request for the installation of handrails

1 letter request

Needs and Expectations of Interested Parties

1 new service created

 Number of new library services created and introduced to cater the needs of library users to include precautionary measures for the Covid-19 pandemic.

1 manual

 Number of drafts made for Library Manual/Handbook revision to fit the recent Library technological changes, services, trends and patron needs.

1 library 5-year development plan

3. Number of proposed Library 5-Year

development Plan revised and consulted to the stakeholders.

Programs/ Action Plans

Risk ID	Action Description	Target Implementatio n Date	Resources Needed	Are resources available?	Responsible Person/ Office
C.1.1.	Write a letter	August 2022	Manpower		OCL
Request for	request to				
reposting of	RSPPRO for				RSPPRO
vacant	reposting of				
positions	vacant position.			□Yes □No	
	2. If approved, do	September	Manpower		OCL
	the posting in	2022			
	conspicuous				RSPPRO
	places, VSU				
	website, and in				
	social media				
	platforms.			□Yes □No	
	3. Coordinate	September	Manpower		OCL
	with Universities	2022	-	□Yes □No	



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_					,
	offering BSLIS for possible posting the vacant positions in their bulletin boards and to do				
	recruitment of applicants				
C.1.2. Request asking for	letter request asking for possible additional	April 2022	manpower		OCL/Budget Office
possible additional budget for subscription of print and online journal	budget for subscription of print and online journal database.				
database				□Yes □No	
	2. If budget available, make a	May 2022	Manpower/ Budget	-vv	OCL/Budget Office
	PPMP/PR	Mar. 0000	N4	□Yes □No	OOL /Decident
	If there is no budget draft a proposal	May 2022	Manpower	□Yes □No	OCL/Budget
C.1.3. Forge MOU or MOA with other HEIs and	Look of possible prospect SUC collaboration partner and	May 2022	Manpower		OCL/Serials Librarian
SUCs	contact their librarian			□Yes □No	
	2. Draft a MOA	June 2022	Manpower	□Yes □No	OCL/Serials Librarian
	3. Consult the drafted MOA with VSU Legal Officer for	July 2022	Manpower	□Yes □No	OCL/ VSU Legal Office
	Have the MOA signed by	August 2022	Manpower		OCL/ VSU Legal Office
	appropriate signatories			□Yes □No	9
C.1.4. Request to NAPB for an IT or Systems	1. Make a follow- up letter to NAPB on the request for an IT or Systems Analyst	February 2022	manpower		OCL/ VSU Legal Office
Analysts	, alaryot			□Yes □No	
C.1.5 A	1. Make a	March 2022	Manpower		OCL
memorandu m requiring librarians and clerks to allocate 1 hour a day to help in	memorandum requiring librarians and clerks to allocate 1 hour a day to help in encoding the existing library				
encoding the existing	collection			□Yes □No	



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library collection					
C.1.6. Request for the purchase of laptops, desktop and licenses for librarians and students' use	Make a letter inquiring the available budget	May 2022	Manpower	□Yes □No	OCL /Technical Librarian
	2. If available, make a request for an assessment of the area and for the identification of equipment to be purchase and cost	May 2022	Manpower		OCL /Technical Librarian
	estimates 3. Make PPMP	June 2022	Manpower/	□Yes □No	OCL /Technical
	and PR		Budget	□Yes □No	Librarian
C.1.7. Follow-up letter on the budget proposal for the library facilities improvement program which include the purchase of new bindery equipment.	1. Write a follow-up letter for the budget proposal for the library facilities improvement program which include the purchase of new bindery equipment. 2. If approve,	April 2022 June 2023	Manpower		OCL
	make a PPMP and PR			□Yes □No	
C.1.8. Proposal or request drafted for the air-conditioning of some part	1. Make a letter request for the installation of air-conditioning system in the third floor of the library.	June 2022	Manpower	LI ES LINU	OCL
of the library	O If he dead	h.h. 0000	Manage	□Yes □No	001
	If budget not available, make a budget proposal.	July 2022	Manpower	□Yes □No	OCL
	3. If available, make a request for an assessment		Manpower		OCL
	of the area and for			□Yes □No	



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	T	I	1	T	
	the identification of equipment to be purchase and cost estimates				
C.1.9. Request for the installation of handrails	Write a letter request for the installation of handrails.	March 2022	Budget/ Manpower		OCL
	If approve, make a PPMP and PR			□Yes □No	OCL
C.2.1. Create a new library service to cater the needs of	Identify the new service and make a procedure.	March 2022	Manpower		Readers' Services Head
library users to include precautionary measures for the Covid-19 pandemic.	2. Conduct a meeting with librarians to discuss the procedure and work flow	April 2022			
	3. Implemen t the new library service	September 2022		□Yes □No	
C.2.2. Revise the proposed Library 5-Year development plan and consult with the stakeholders	1. Make the Revision of the proposed Library 5-Year development Plan and consult with the stakeholders based on the new CMO 22, series of 2021 and VSU strategic plan	March 2022	Manpower		OCL
	2. Write a letter to the stake holder to conduct consultation meeting 3. Conduct the consultation meeting 4. Have the Library 5-Year			□Yes □No	



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Development Plan		
signed by		
appropriate		
signatories		

Office of the Director of NSTP

Objectives:

To develop and implement OBE-Program of Instruction for the Civic Welfare Training Service (CWTS) and Reserve Officers Training Corps (ROTC)

- 1. To produce quality NSTP-OBE Learning Materials ready for publications
- 2. To draft NSTP Operation Manual to UAdCo.
- 3. To implement worthwhile community projects of CWTS responsive to the need of time.

(CWTS & ROTC)
90% for CWTS 100% for ROTC
100%
3

Programs/ Action Plans

Risk ID	Action Description	Target Implementation Date	Resources Needed	Are resources available?	Responsible Person/ Office
NSTP-APR1- 21-01	Draft proposal to embed the NSTP CWTS program in Colleges' and Departments' program for implementation and coordination	February – May 2022	Manpower	□Yes □No	MBL, JAB, MVD
NSTP-APO1- 21-01	Tap experts as resource person in the lecture and demonstration of skills	Every semester	Budget Manpower	□Yes □No	MBL, JAB, ROTC rep, MVD
NSTP-APR2- 21-01	Request for plantilla for CWTS and ROTC Admin	February – April 2022	Manpower	□Yes □No	MBL



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	Staff and recruit qualified personnel				
NSTP-APR5- 21-01	Draft the NSTP Operation Manual	April – June 2022	Manpower	□Yes □No	MBL, JAB, ROTC rep
NSTP-APR6- 21-02	Tap interested partner community, such as SK's.	February – March 2022	Manpower	□Yes □No	MBL, JAB

Office of the Head of Admission

OBJECTIVES

- 1. To admit quality students
- To increase College Admission Test (CAT) takers for under-subscribed undergraduate degree programs
- 3. To improve the admission guidelines and procedure manual for undergraduate admission
- 4. To implement online admission screening for undergraduate students
- 5. To implement action on the affirmative admission policy for children of under-privileged families and other sectors of society

	Indicators and Targets	Accomplishment
1.	Percentage of college admission applicants meeting the cutoff rating qualified in the degree programs	30%
2.	Percentage of degree programs with CAT takers more than its quota for admission	75%
3.	Number of online admission system operationalized	1
4.	Percentage of students from low-income families and disadvantaged sectors admitted	10% of quota per degree program
5.	Number of staff with ICT/CS skills hired	3

Programs/ Action Plans

Risk ID	Action Description	Target Implementation Date	Resources Needed	Are resources available?	Responsible Person/ Office
OHA-22-APR- 01	Proposed to start the admission application 1 month prior to the conduct of the VSUCAT				



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	Present to the UADCO the proposed schedule for 2022 VSUCAT for approval	February 2022		□Yes □No	OHA/OVPSAS
OHA-22-APR- 02	Conduct face to face exam in some component colleges with poor internet connectivity				
	Reproduction of test questionnaires, Answer Sheets, Consent Form (FM-OHA-01), and College Admission Application Form (FM-OHA-02)	March 2022	Bond paper, ink for printer	□Yes □No	OHA staff
	Conduct face to face CAT	May 2022	Travel allowance, fuel, driver	□Yes □No	OHA staff
OHA-22-APR- 03	Conduct career orientation caravan				
	Meeting with ODS staff	August 2022		□Yes □No	OHA and ODS
	Prepare proposal for the Orientation Caravan	August 2022		□Yes □No	OHA and ODS
OHA-22 APR- 04	Request to hire Lay-Out artist				
	Prepare letter request for	January 2022	Salary	□Yes □No	OHA and UIMC



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	NAPB's recommendatio n to the President			
OHA-22-APR- 05	Develop attractive information and promotional online and offline materials specially for undersubscribed degree program to attract more good test takers in partnership with the UIMC/WebTea m			
	Coordinate/me et with UIMC	January 2022	□Yes □No	OHA and UIMC
	Request supplies/mate rials for Offline information & promotional campaign	January 2022	□Yes □No	OHA and UIMC
	Reproduction of information and promotional campaign materials	March 2022	□Yes □No	OHA and UIMC

Prepared by:	Reviewed by:		Approved by:
ALELI A. VILLOCINO	DANIEL LESLIE S. TAN	ALELI A. VILLOCINO	EDGARDO E. TULIN
Process Owner/ Unit Head	Risk Manager	Quality Management Representative	President
Date: 20/12/2022	Date:	Date:	Date:

MONITORING AND REVIEW (To be conducted and filled out by the process owner & deputy Risk Manager)						
Date of Monito		20/12/2022		<i>y</i> ,		
Monitored/ Re	eviewed	ALELI A. VIL	LOCINO			
Risk/ Opportunity ID	Metho	od Used	Percent Compliance	Remarks		
	OVPSAS-APR-22-01 Submit the proposed SIP Manual to UAdCO for review and recommending approval and BOR action		Submit the proposed SIP Manual to UAdCO for review and recommending approval		100%	CMO#104 s 2017, existing college/department internship manual, BOR Resolution # 101 s 2021 Implementation of Alternative/Flexible Internship Plan in the New Normal.
	Recommend to the Office of the President a SIP coordinator who will be responsible in the implementation of internship program in coordination with the colleges, departments and HTEs.		100%	CMO#104 s. 2017, letter of recommendation, results of the screening and interview of nominees.		
	OVPSAS-APR-22-03 Review the existing MOA and conduct a consultation meeting with HEIs and HTEs		Review the existing MOA and conduct a consultation meeting		100%	MOA, CMO#104 s 2017, SIP Manual, IATF Guidelines and BOR Resolution 101 s 2021
	OVPSAS-APR-22-10 Conduct a Student Internship Onboarding for student interns and department internship program in-charge		100%	University Learning Continuity Plan, Student Affairs and Services Continuity Plan, CMO#104 s 2017, SIP Manual and CMO Alternative Internship Plan.		

	OVPS	AS-APR-22-12				
	Review mechan monitori evaluatii progress	and propose a ism in ng and ng the students'	100% Mar		MO#104 s 2017, SIP Ianual, BOR Resolution 101 s 2021	
			VERIFICATION / FOLLOW-UP and filled out by the Risk Ma			
Date of Verification	Clic	k here to enter a	date.	<u> </u>		
Verified by:	Clic	k here to enter te	xt.			
Risk/ Opportunity ID		Remarks			Status	
					Closed	
					Choose an item.	
					Choose an item.	
					Choose an item.	
					Choose an item.	
					Choose an item.	
					Choose an item.	
					Choose an item.	
Final Status:		Remarks:	Approved	l by:	Date:	
□Closed □Open (for re and re-filing of a blans)						