



VISAYAS
STATE UNIVERSITY



Department of Agricultural Education and Extension
COLLEGE OF AGRICULTURE AND FOOD SCIENCE
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Karen Luz P. Yap, Head of the Department of Agricultural Education and Extension, accomplished the following targets for the period July - December 2021.

KAREN LUZ P. YAP

Department Head

Date: 02-11-2022

VICTOR B. ASIO

College Dean

Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	Research	Publication	Extension
Department Head	1	4		0.0	1	1
Faculty w/ Univ. Designated Position	0	2.5		0.0	0	0
Regular Faculty (VSL)*	2	12		2.0	1	2
Regular Faculty (LS)*	2	0		0.0	0	0
Admin Staff Members (JU)	2					
TOTAL:	7	18.5		2.0	2	3

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishment	Details of Accomplishments	Rating Quality Efficiency Timeliness Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVANCED EDUCATION SERVICES (20%)							
	OVPI MFO 1. Graduate Degree Program Management Services							
1	PI 1: Percentage of graduate school faculty engaged in research work applied in any of the following:	Dept. Head & Faculty						4%
	a. (Ph.D) *	RBGonzaga, ACMonsanto	28%	50%	RBGonzaga & ACMonsanto	5	*out of 7 faculty, only 4 are not PhD degree holder 2 pursuing PhD/ 4 * 100% = 50%	
	b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Dept. Head & Faculty	42%	50%	LJC, HYG, KYT	5	3 pursuing actively in research, 100%	
	c. producing technologies for commercialization or livelihood improvement		—					
	d. whose research resulted in an extension program	Dept. Head & Faculty	—					