

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FE M. GABUNADA, a faculty member of the Ecological Farm and Resource Management Institute (Eco-FARMI), commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period March to December 2022.

Approved: _____

FE M. GABUNADA

Professor VI

Date: 22 June 2022

DHENBERG C. LUSANTA

OIC Director, Eco-FARMI

Date: _____

MFO No.	Description of MFOs/PAPs	Success/Performance Indicators	Task Assigned	Target	Actual Accomplishment	Rating				Remarks (Indicators in percentage should be supported with numerical values in numerators and denominators)	
						Quality	Efficiency	Timeliness	Average		
UMFO 1. ADVANCED EDUCATION SERVICES											
OVPI MFO 2. Graduate Student Management											
	<u>PI 4:</u> Total FTE coordinated, implemented & monitored	A1. Actual Faculty's FTE	Handles subjects/courses assigned	0.66							
	<u>PI 8:</u> Number of graduate students advised	A2. Number of students advised	Advise graduate students								
		A3. Number of students advised on thesis/special problem/dissertation									

	On institutional accreditation								
UMFO 6. GENERAL ADMINISTRATION AND SUPPORT SERVICES (GASS)									
PI 2: Zero percent complaint from clients served	A45. Customer-friendly frontline services	Provides customer-friendly frontline services to clients							
PI 3: Additional outputs	A46. Number of new initiatives introduced resulting to best practice replicated/benchmarked by other departments/agencies	Initiates/introduces improvements in performing functions resulting to best practice							
	A47. Other outputs implementing the new normal due to Covid-19	Designs administration/management-related activities and other outputs to implement the new normal							
Total Over-all Rating									
Average Rating									
Adjectival Rating									

Evaluated and Rated by:

Recommending Approval:

Approved by:

DHENBER C. LUSANTA

OIC Director, Eco-FARMI

Date: _____

ROSA OPHELLA D. VELARDE

Director for Research

Date: _____

MARIA JULIET C. CENIZA

VP for Research, Extension, and Innovation

Date: _____

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, REYNANTE G. MACAPANAS, an administrative staff of the Ecological Farm and Resource Management Institute (Eco-FARM) commits to deliver and agrees to be rated on the attainment of the following target in accordance with the indicated measures for the period March 16, 2022 to December 2022.

Approved:

REYNANTE G. MACAPANAS
Ratee

Date: Unit 90, 2022

DHENBER C. LUSANTA
Unit Head

Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)	
						Quality	Efficiency	Timeliness	Average		
MFO 3. Research Services											
	PI 2. Number of research outputs presented in regional/ national/int'l fora/conferences										
	In institutional fora/conferences (In-house review)		Prepares/reproduces paper for presentation	1							
			Prepares/consolidates project/study report for RDE In-house Review and Evaluation	1							
			Serves as facilitator during In-house Review, encode research outputs and evaluation	1							
			Assists/prepares PowerPoint presentations	1							

Adjectival Rating

Evaluated and rated by:

DHENBER C. LUSANTA
Unit Head

Date:

Recommending Approval:

ROSA OPHELIA D. VELARDE
Director, Research

Date:

Approved by:

MARIA JULIET C. CENIZA

Vice President for Research, Extension and Innovation

Date:

Comments and Recommendation for Development Purpose:

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